



Effective Supervision

The HR Factor

Presented by:
Bob McCray

Consultant to the Construction Industry



Is there room for improvement in your managerial skills?

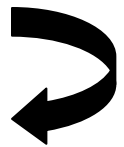
This seminar is designed for the construction professional that sees the need to fine tune the HR factor of his job.

- Know the law regarding your employees.
- Study the role of conflict and define procedures and accountability to deal with this inevitable occurrence in the workplace.
- Become better equipped in problem solving, identifying symptoms of incompetence and a negative work climate and how to use appropriate problem solving techniques.

3 Wednesday Nights
April 25 – May 9, 2012
Or October 10 – 24, 2012
5:00 PM to 8:00 PM

Who should attend? All persons in a supervisory role will find benefit in the materials taught, from field supervisors to senior supervisors to those new to supervision.

ABC Members \$225
Non-members \$295
SE – 2 no charge



Participants must cancel their reservation one week in advance of the class start date. There will be no refunds given for cancellations after the deadline date. Anyone who has made a reservation and does not attend without canceling by the deadline date will be billed for the full amount. Substitutions will be accepted. ABC reserves the right to cancel an event if a minimum number of attendees is not reached.

Company: _____ Phone: _____ Fax: _____

Attendee: _____ Attendee: _____

Attendee: _____ Attendee: _____

Bill Company _____ SE _____ MC /Visa _____ Card #: _____ CVC Code: _____

Expiration Date: ____/____/____ Authorized Signature: _____