



VENTURA COUNTY 2008-2

Apprentice Classification: Heating, Ventilation and Air Conditioning (SM)

Issue Date: August 22, 2008

Expiration Date: January 31, 2009**

Journeyman Information

Basic Hourly Rate (a)	Health & Welfare	Pension (az)	Vacation/Holiday (b)	Training	Other	Total Hourly Rate
\$35.640	\$6.600	\$7.200	-	\$1.150	\$0.790	\$51.380

Journeyman wages are pulled from DLSR

- (a) Includes amount withheld for dues check off.
- (az) Includes an amount per hour worked for COLA fund.
- (b) Included in straight-time hourly rate.

Apprenticeship Information

Periods	Duration Months	Wage Percentage	Basic Hourly Rate	Health & Welfare	Pension	Vacation / Holiday	Training	Other	Total Hourly Rate
1 st	6	40%	\$14.260	\$6.600	\$1.530	-	\$1.150	\$0.790	\$24.330
2 nd	6	45%	\$16.040	\$6.600	\$1.640	-	\$1.150	\$0.790	\$26.220
3 rd	6	50%	\$17.820	\$6.600	\$1.750	-	\$1.150	\$0.790	\$28.110
4 th	6	55%	\$19.600	\$6.600	\$1.860	-	\$1.150	\$0.790	\$30.000
5 th	6	60%	\$21.380	\$6.600	\$6.320	-	\$1.150	\$0.790	\$36.240
6 th	6	65%	\$23.170	\$6.600	\$6.430	-	\$1.150	\$0.790	\$38.140
7 th	6	70%	\$24.950	\$6.600	\$6.540	-	\$1.150	\$0.790	\$40.030
8 th	6	75%	\$26.730	\$6.600	\$6.650	-	\$1.150	\$0.790	\$41.920

Percentage calculated from comparison of BHR of Journeyman & Apprentice

Footnote:
 Basic hourly rate—Includes Vacation/Holiday
 Other—Includes Local Industry Fund.
 Effective 2/1/09, Package increase of \$1.00 (to be allocated).

DAS – 09-25-08

ABC So-Cal does not take responsibility for ANY of the calculations or information as shown in the bordered areas.

PAY UPGRADE INFORMATION

The ABC So-Cal HVAC program is a **6,500**-hour program. Base upgrades on the following calculations: 6,500 hours divided by 8 periods, which equals upgrades every 812.5 hours for those apprentices working on projects bid under these 2008-2 determinations.

See NOTICE OF UNDERSTANDING for UPGRADE ON HOLD INFORMATION; Training fee and apprentice Insurance contribution.

NOTE: According to the Division of Apprenticeship Standards, Santa Ana Office, the difference between the training fee noted in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.