



TRAINING TODAY FOR TOMORROW

EARN WHILE YOU LEARN!

This is the best of both worlds! Associated Builders & Contractor's (ABC So-Cal) construction apprenticeship programs put you on the contractor's payroll and provides **family health, dental and vision benefits** while you have the opportunity to learn the skills and gain the knowledge you need to earn top wages. While you are working for one of our employers, you will receive classroom training - **tuition is at no cost to you** - learning the theory and practical application of your craft, giving you the head skills that make the hand skills possible.

WHAT IS ABC? ABC is a non-profit, national construction management association with over 75 chapters throughout the country. Through the "Unilateral Apprenticeship Committees" for each program, the Association operates 3 to 4½ year Federal and State-approved programs for the construction trade.

WHAT WILL ABC DO FOR YOU? As an ABC apprentice, skilled craftsmen in your selected trade will teach you the trade. You will study your trade using the National Center for Construction Education and Research (NCCER) standardized training curricula used by contractors and colleges across the country. Therefore, all NCCER training centers in the nation will recognize your education. **You can receive college credit for your training.** As a successful graduate of the ABC apprenticeship program, the State of California and the U.S. Department of Labor will issue qualified apprentices a completion certificate. You will also be entered in the NCCER's National Craft Registry and receive accreditation of your achievements by official transcript and completion certificate after each completed level. This will allow you to be recognized as a qualified tradesman to ABC members throughout the country.

GENERAL REQUIREMENTS FOR ALL ABC APPRENTICESHIP PROGRAMS

The following requirements apply to all apprenticeship programs:

- 1 High School Diploma or GED (photocopy).
- 2 Social Security Card and Driver's License (**enlarged photocopy**).
- 3 Current DMV Printout (**original**) – Printout must state "VALID".
- 4 Official Transcripts – Indicating one year of high school algebra or one semester of college algebra with a passing grade.

You can request your high school or college **sealed official transcripts** for a small fee. **Transcripts must be sealed to be considered official.** If you cannot meet the algebra requirement through high school or college courses, please arrange to take a placement test with your local college. Applicants that place at the basic algebra level or higher on a College Placement Test will be considered to have met our algebra requirement.

We must receive all of the requested documentation before we can process your application. Once all of your paperwork is processed you will be given:

- 1 Aptitude Test - The McGraw-Hill's TABE (Test of Adult Basic Education) test will be administered free of charge. This test contains four sections on the following topics: Reading, Language, Mathematics Computation and Applied Mathematics. Applicants must attain a minimum score of **70%**. You have two opportunities to pass the TABE Test. Should you not pass the test on your second try, you will have to wait a period of one (1) year before you can re-apply.
- 2 Oral Interview - Applicants must attain a minimum score of **80%**. You have one opportunity to pass the Oral Interview. Should you not pass the Oral Interview, you will have to wait a period of one (1) year before you can re-apply.
- 3 Orientation - 6 hours of training and information regarding safety, insurance, sexual harassment and other additional topics.

After submitting all of the above-required documents, passing the TABE with a 70% or better, passing an oral interview with a score of 80% or better and attending Orientation, you will be placed on a pending dispatch list. Once you begin working with an ABC So-Cal Subscribing Employer, you will become a "Registered" apprentice with the State of California and the U.S. Department of Labor. Should you have other questions, contact us at (714) 779-3187 and ask for the Training Assistant.

Minorities and women are encouraged to apply

FREQUENTLY ASKED QUESTIONS

- Q. What approved apprenticeship programs does ABC So-Cal offer and how long is each program?**
A. All programs are listed on our website at www.abcsocal.org under the ‘Apprenticeship’ link.
- Q. What are the wages that I will be making?**
A. Wages are set by the State of California and the Department of Labor, **NOT ABC**. Wages are determined by where the project is located and the advertised bid date. For samples only, you can go to www.abcsocal.org under the ‘Apprentice Wage Rates’ link.
- Q. Do I need any experience?**
A. It is not necessary to have any experience. You will receive both On-the-Job-Training and classroom instruction.
- Q. How long will it take to get into the program?**
A. Once all the required documents are received by ABC So-Cal, it will depend on how many applicants are ahead of you and our number of open apprentice requests, which changes daily.
- Q. Do I have to find my own work?**
A. ABC is not a job placement center, we are a member based apprenticeship program. However, if you are accepted into the program you will be dispatched to one of our member firms for on-the-job training.
- Q. What if I am currently working for a contractor?**
A. As long as all of the program requirements are met, you will be placed on a waiting list for the next step of the application process. Once accepted into the program, you will be dispatched to that company as an apprentice, as long as you are on the company’s payroll prior to entering the program. If the contractor is not a member of ABC So-Cal, speak to your employer about becoming one. Otherwise, ABC will dispatch you to a member of ABC So-Cal.
- Q. If I have experience, will I have to start at the first level?**
A. Depending on how many verifiable on-the-job training hours you have in the specific trade you are applying to get into, you can request to take the challenge test, as outlined in the Rules and Regulations of the program. Currently only the Electrical and Plumbing programs offer a challenge test.
- Q. How much does the program cost?**
A. The only out of pocket expense an individual has is the cost of your required tools for the trade and your classroom textbooks each year.
- Q. When will I go to school?**
A. Electrical classes are scheduled twice a year in what we call “Two-Week Tracks”. After you are accepted into the Electrical Apprenticeship program, which is effective the first day you start work, you will work for 4 to 6 months then come to school for two weeks Monday – Friday, 8 hours a day. After completing the two-week semester, you will go back to work for another 4 to 6 months and so forth.

Plumbing, HVAC, Sheet Metal and Low Voltage classes are two semesters per year, Fall and Spring. You will attend school at least once a week at night for four hours and may have to attend some Saturday classes. If you enter the program after the Fall semester begins you will not start school until the next Fall class session begins.



APPRENTICE APPLICATION

Please print or type all information

1. Trade of Interest: (circle one) Electrical/Plumbing/HVAC/Sheet Metal/Low Voltage 2. Application Date: _____

3. Legal Name: Last _____ First _____ Middle _____

4. Address (Street, City, State, Zip Code) _____

5. Social Security #: _____ 6. Birth Date: _____ 7. Email Address: _____

8. Contact Information: Home #: () _____ Cell #: () _____

9. List any other names you have used in the past year: _____

10. Gender

Male Female
(For reporting purposes only)

11. Ethnic Information

American Indian / Alaskan Native Asian / Pacific Islander
 Black Filipino Hispanic White Decline to state

12. Education and Training Background: High School Graduate GED Equivalency

Circle the highest grade completed: 9 10 11 12 Other _____

Circle the years completed in Technical College, College or University 1 2 3 4 5 6

13. Most Current to Previous Employment:

Company Name	Kind of Work	Employment Dates	Reason for leaving
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

13b. Is your current employer an ABC So-Cal Contractor Member? Yes No Unknown

14. Military Background / Veteran of Military Service Yes No Number of Years: _____

15. Do you have a valid and current driver's license? Yes No

Drivers License Number: _____ State: _____

16. Do you have reliable means of transportation to work and school? Yes No

17. Have you ever applied to a Federal or State Apprenticeship training program? Yes No

Where? _____ Date: From _____ To _____

18. Have you been convicted of a felony within the last 7 years? Yes No

(a conviction will not necessarily disqualify an applicant from the program)

If yes, please explain _____

19. How did you hear about this program? Newspaper Employer Job Fair Friend Other: _____

20. Person to Contact in Case of Emergency: _____ Phone: () _____



APPRENTICE PHYSICAL REQUIREMENTS

Listed below are some of the tasks required on construction jobs, both inside and outside, which apprentices will be required to perform. These tasks require different levels of physical exertion.

The work may include but is not limited to the following:

- A. Identify tools and materials related to the trade.
- B. Dig trenches by hand and work in trenches.
- C. Break concrete with jackhammer or other power tools.
- D. Help move heavy equipment.
- E. Assist in lifting, positioning and fastening objects, such as, but not limited to, wire, conduit and motors, pipe and fixtures, etc.
- F. Carry material and tools from location to location or from floor to floor.
- G. Work from A-frames, extension ladders and scaffolds at various heights.
- H. Crawl under floors and work in attics where space is limited.
- I. Work under hot and cold weather conditions.
- J. Lift and work with tools and equipment above head.

Additionally, the jobs may require you to commute up to 2 hours to areas within the Ventura, Los Angeles, Orange, Riverside and San Bernardino counties.

I acknowledge that I have read the above and reviewed in my own mind the types of conditions and physical exertion that may be required as well as the commuting time.

By signing below, I certify that I can do the tasks listed above with or without reasonable accommodation:

Print Name

Signature

Date

AGREEMENT

If accepted to the apprentice program, I agree to attend school on my own time, pursue the prescribed course of study related to the trade and comply with the local program standards of the apprenticeship trade. I will abide by the decisions and rules of the persons responsible for conducting the apprenticeship program. I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at a selection decision.

I understand that omissions, misrepresentations or falsifications of information will result in rejection or termination from the program. I also understand that I am required to abide by all rules and regulations, laws of the State, Department of Labor and companies for which I may work.

Print Name

Signature

Date

THIS APPLICATION WILL ONLY BE PROCESSED ONCE ALL RELATED DOCUMENTATION IS RECEIVED.