



Associated Builders & Contractors

Southern California

TRAINING TODAY FOR TOMORROW

Earn while you learn.

This is the best of both worlds! Associated Builders & Contractor's (ABC SO-CAL) construction apprenticeship program puts you on the payroll and provides **family health, dental and vision benefits** while you have the opportunity to learn the skills and gain the knowledge you need to earn top wages. While you are working for one of our employers, you will receive classroom training; **tuition is at no cost to you**, learning the theory and practical application of your craft - the head skills that make the hand skills possible.

WHAT IS ABC? ABC is a non-profit, national construction management association with over 75 chapters throughout the country. Through the "Unilateral Apprenticeship Committees" for each program, the Association operates three - (3) to (4½) year, state-approved programs for construction apprenticeship training.

WHAT WILL ABC DO FOR YOU? As an ABC apprentice, skilled craftsmen in your selected trade will teach you the trade. You will study your trade using the National Center for Construction Education and Research (NCCER) standardized training curricula used by contractors and colleges across the country. Therefore, all NCCER training centers in the nation will recognize your education. **You can receive college credit for your training.** As a successful graduate of the ABC apprenticeship program, the State of California and the U.S. Department of Labor will issue qualified apprentices a completion certificate. You will also be entered in the NCCER's National Craft Registry and receive accreditation of your achievements by official transcript. This will allow you to be recognized as a qualified journeyman to ABC members throughout the country.

GENERAL REQUIREMENTS FOR ALL ABC APPRENTICESHIP PROGRAMS

The following five (5) requirements apply to all apprenticeship programs:

1. High School Diploma or GED (photocopy).
2. Social Security Card and Driver's License (**enlarged photocopy**).
3. Current DMV Printout (**original**) – Print out must state "VALID".
4. Official Transcripts – Indicating one year of high school algebra or one semester of college algebra with a passing grade. You can request your high school or college **sealed official transcripts** for a small fee. **Transcripts must be sealed to be considered official.** If you cannot meet the algebra requirement through high school or college courses, please arrange to take a placement test with your local college. Applicants that place at the intermediate algebra level or higher on a College Placement Test will be considered to have met our algebra requirement.

We must receive all of the requested documentation before we can process your application. Once all of your paperwork is processed you will be given:

1. Aptitude Test – The McGraw-Hill's TABE (Test of Adult Basic Education) test will be administered free of charge. This test contains four sections on the following topics: Reading, Language, Mathematics Computation and Applied Mathematics. Applicants must attain a minimum score of **70%**. *You have two opportunities to pass the TABE Test. Should you not pass the test on your second try, you will have to wait a period of one (1) year before you can re-apply.*
2. Oral Interview – Applicants must attain a minimum score of **80%**. *You have one opportunity to pass the Oral Interview. Should you not pass the Oral Interview, you will have to wait a period of one (1) year before you can re-apply.*
3. Orientation

After submitting all of the above-required documents, passing the TABE with a 70% or better, passing an oral interview with a score of 80% or better, and attending Orientation you will be placed on a pending dispatch list. Once you begin working with an ABC So-Cal subscribing employer, you will become a "Registered" apprentice with the State of California and the U.S. Department of Labor. Should you have any questions or need additional information, please visit our website at www.abcso-cal.org to view the FAQ page under Education and Training, or contact us at (714) 779-3187, ask for the Training Assistant at ext 314.

Minorities and women are encouraged to apply



APPRENTICESHIP APPLICATION

(Please print or type all information)

1. Trade of Interest: (Circle one) Electrical / Plumbing / HVAC / Sheet Metal / Low Voltage

2. Application Date: _____

3. Legal Name (Last, First, Middle)

4. Address (Street, City, State, Zip Code)

5. Social Security Number: _____ 6. Date of Birth: _____ 7. Contact Information
Home: _____

8. Email Address: _____ Cell: _____

9. List any other names you have used in the past year: _____

10. Gender

Male Female

11. Ethnic Information

American Indian / Alaskan Native Asian / Pacific Islander

(For reporting purposes only)

Black Filipino Hispanic White

12. Education and Training Background High School Graduate GED Equivalency

Circle the highest grade or year completed in high school 1 2 3 4 5 6 7 8 9 10 11 12

Circle the years completed in Technical College or 4-year College/University 1 2 3 4 5 6

13a. Current to Previous Employment

Company	Kind of Work	Employment Dates	Reason for leaving

13b. Is your current employer an ABC So-Cal Contractor Member? Yes No Unknown

14. Military Background

Veteran of Military Service Yes No Number of Years: _____

15. Do you have a valid and current driver's license?

Yes No
Drivers License Number: _____ State: _____

16. Do you have reliable means of transportation to work and school? Yes No

17. Have you ever applied to a federal or state Apprenticeship training program? Yes No

Where? _____ Date: From _____ To _____

18. Have you been convicted of a felony within the last 7 years? Yes No

(a conviction will not necessarily disqualify an applicant from the program)

If yes, please explain _____

19. How did you hear about this program? Newspaper Employer Job Fair Friend Other: _____

20. Person to Contact in Case of Emergency: _____ Phone: () _____



APPRENTICE PHYSICAL REQUIREMENTS

Listed below are some of the tasks required on construction jobs, both inside and outside, which apprentices will be required to perform. These tasks require different levels of physical exertion.

The work may include but is not limited to the following:

- A. Identify tools and materials related to the trade.
- B. Dig trenches by hand and work in trenches.
- C. Break concrete with jackhammer or other power tools.
- D. Help move heavy equipment.
- E. Assist in lifting, positioning and fastening objects, such as wire, conduit and motors, pipe and fixtures.
- F. Carry material and tools from location to location or from floor to floor.
- G. Work from A-frames, extension ladders and scaffolds at various heights.
- H. Crawl under floors and work in attics where space is limited.
- I. Work under hot and cold weather conditions.
- J. Lift and work with tools and equipment above head.

Additionally, the jobs may require you to commute up to 2 hours to areas within the Ventura, Los Angeles, Orange, Riverside and San Bernardino counties and you will be required to attend school.

I acknowledge that I have read the above and reviewed in my own mind the types of conditions and physical exertion that may be required as well as the commuting time.

By signing below, I certify that I can do the tasks listed above with or without reasonable accommodation:

Print Name

Signature

Date

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AGREEMENT

If accepted to the apprentice program, I agree to attend school on my own time, pursue the prescribed course of study related to the trade and comply with the local standards of apprenticeship for the trade. I will abide by the decisions and rules of the persons responsible for conducting the apprenticeship program. I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at a selection decision.

I understand that omissions, misrepresentations or falsifications of information will result in rejection or termination from the program. I also understand that I am required to abide by all rules and regulations of the companies for which I may work.

Signature of Applicant

Date

THIS APPLICATION WILL ONLY BE PROCESSED ONCE ALL RELATED DOCUMENTATION IS RECEIVED.

Send application and requirements to: ABC So-Cal, 1400 N Kellogg Dr., Suite A, Anaheim, CA 92807

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