



APPRENTICESHIP

The Other Four Year Degree

Los Angeles / Ventura Location

EARN WHILE YOU LEARN!

This is the best of both worlds! Associated Builders & Contractors Southern California Chapter (ABC) offers “The Best Kept Secret”. Our construction apprenticeship programs puts you on the payroll, and provides **family health, dental, and vision benefits at no cost to you**. While providing the opportunity to learn the skills and gain the knowledge you need to earn top wages. While working for one of our employers, you will receive at least 160 hours of in classroom training a year. **Tuition is at no cost to you!** You will learn the theory, and practical application of your craft - the head knowledge that make the hand skills possible.

WHAT IS ABC? ABC is a non-profit, national construction management association with 69 chapters throughout the country. Through the “Unilateral Apprenticeship Committees” for each program, the Association operates four - (4) to (4½) year, federal and state-approved programs for construction apprenticeship training.

WHAT WILL ABC DO FOR YOU? As an ABC apprentice, skilled craftsmen in your selected trade we will teach you the trade. You will study your trade using the National Center for Construction Education and Research (NCCER) standardized training curricula used by contractor, and colleges across the country. As a successful graduate of the ABC apprenticeship program, the State of California and the U.S. Department of Labor (Federal) will issue qualified apprentices a completion certificate. This will allow you have recognition as a qualified journeyman to ABC members throughout the country.

TRADE AVAILABLE AT ABC SOCIAL (LOS ANGELES / VENTURA LOCATION):

ELECTRICAL

(Please note there is a wait list , wait times will vary depending on the industry.)



Advantages:

- * Qualifies for a high pay in the construction industry
- * Learn the latest technology and building codes
- * You get On the Job Training (Paid) & Classroom Training from Industry Professionals
- * Once you graduate you are considered Skilled and Trained Workforce Compliant
- * Future career path opportunities within the Construction Industry (Project Manager, Estimator, Company Owner, etc.)



APPRENTICE SKILLS

ELECTRICIAN:

Electricians read blueprints to install electrical systems in factories, office buildings, homes and other structures. They may also install coaxial cable for television or fiber optic cable for computers and telecommunications equipment. Electricians who do residential work may install wire and hardware like electrical panel boxes, receptacles, light switches and electrical light fixtures in a new home or replace outdated fuse boxes. Those who work in large factories as commercial or residential electricians may install or repair motors, transformers, generators or electronics controllers on machine tools and industrial robots. Electricians use numerous hand tools, operate power tools and use electric testing meters such as ammeters or test lamps. Electricians may begin their career as a helper and then enter a formal training program, becoming an apprentice. After formal training, electricians must pass a state test to become a certified electrician. This certification is required in order to ensure all electrical installations meet the National Electrical Code – Standards for safety.



Electricians must use their athletic capabilities. Eye-hand coordination, manual dexterity and physical balance are important for climbing ladders or operating power tools. Thanks to safety training programs, employers have greatly reduced accidents on the job. Electricians work outdoors and indoors, working closely with other trades.

Frequently Asked Questions:

Q: What are the Wages that I will Make?

A: Wages are set by the State of California and the Department of Labor, NOT ABC.

The wages are determined by where the project is located and when the project was bid.

*For examples, you can go to www.abcsoal.org under “Subscribing Employer”, Then Labor Compliance.

Q: Do I need any experience?

A: It is not necessary to have any experience. You will receive both On-the-Job-Training and classroom instruction.

Q: How long will it take to get into the program?

A: Once all the required documents are received by ABC, it will depend on how many applicants are ahead of you.

Q: What if I am currently working for a contractor?

A. As long as all of the requirements are met, you will be placed on a waiting list for the next step of the application process. Once accepted, you will be dispatched to that company as an apprentice, as long as you are on the company's payroll prior to entering the program. If the contractor is not a member of ABC SoCal, speak to your employer about becoming one. Otherwise, ABC will dispatch you to a member of ABC.

Q. If I have experience, will I have to start at the first level?

A. Depending on how many verifiable On-the-Job Training hours you have in the specific trade you are applying to enter, you can request to take a challenge test, as outlined in the Rules and Regulations of each program.

Q. How much does the program cost?

A. **Tuition is FREE.** The only out of pocket expense an individual has is the cost of their required tools for the trade and their classroom textbooks each year they are in the program.

Q. When will I go to school?

A. *Electrical classes are two semesters a year, Fall and Spring. You will attend school at *least once a week at night for four hours.*

*If you enter the program **AFTER** the Fall semester begins you will not start school until the next class session begins.



TRAINING TODAY FOR TOMORROW

STEPS TO GET YOU STARTED WITH ABC SOCAL!

(Los Angeles / Ventura Merit Training Trust)

GENERAL REQUIREMENTS:

The following six (6) requirements apply to all apprenticeship programs:

- 1 Must be 17 ½ and older to Apply (*Legal Guardian Signature required, if under 18*)
- 2 High School Diploma or GED (**Photocopy**).
- 3 Social Security Card (**An Enlarged Color photocopy**).
- 4 Driver's License (**An Enlarged Color photocopy**).
- 5 Current K4 DMV Printout (Driving record) (**Original**) – Must go to your local DMV or DMV Website.
- 6 Official Sealed Transcripts – Indicating one year of high school algebra or one semester of college algebra with a passing grade. **You can request your high school or college **sealed official transcripts** for a small fee. **Transcripts must be sealed to be considered official.** If you cannot meet the algebra requirement through high school or college courses, please arrange to take a placement test with your local college. Applicants that place at the basic algebra level or higher on a College Placement Test will be considered to have met our algebra requirement.*

We must receive **ALL** of the requested documentation with your application.

Once ALL of your paperwork is submitted the next process is listed below:

“This process will commence after it is your turn on the wait list.”

- 1 **Aptitude Test**–The McGraw-Hill's TABE (Test of Adult Basic Education) test is administered free of charge. This test contains four sections on the following topics: Reading, Language, Mathematics Computation and Applied Mathematics. Applicants must attain a minimum score of **70%**. You have two opportunities to pass the TABE Test. Should you not pass the test on your second try, you will have to wait one year before you can re-apply.
- 2 **Oral Interview**-Applicants must attain a minimum score of **80%**. You have one opportunity to pass the Oral Interview. Should you not pass the Oral Interview, you will have to wait a period of one year before you can re-apply.
- 3 **Orientation**- A six hour Orientation of signing paperwork of learning all about ABC and signing paperwork.

Process After Attending Orientation:

After submitting all of the above-required documents, passing the TABE, passing an oral interview, and attending Orientation you will be placed on a pending dispatch list to start working. Once you begin working with an ABC subscribing employer, you will become a “Registered” apprentice with the State of California, and the U.S. Department of Labor.

**Should you have any questions or need additional information, please visit our website at www.abcsoocal.org to view the Apprenticeship Program page under Education and Training, or contact us at (818) 898- 2099!*

Minorities and women are encouraged to apply!

Great Opportunity to Network!



Check out our Local Craft Championship happening every January here at ABC SoCal! (Check Website for Details)



The Southern California Chapter is known for its award-winning Craft Championships.



APPRENTICE APPLICATION

(PLEASE FILL OUT FRONT AND BACK COMPLETELY)

1. Trade of Interest: **(Check Below)** Application Date: _____
LA: Electrical

2. Legal Name: Last _____ First _____ Middle _____

3. Address (Street, City, State, Zip Code) _____
(Street) (City) (State) (Zip Code)

4. Social Security Number: _____ 6. Date of Birth: _____

5. Contact Info.: Home: _____ Cell: _____ 8. Email Address: _____

6. List any other names you have used in the past year: _____

7. Gender Male Female (For reporting purposes only)
8. Ethnic Information American Indian / Alaskan Native Asian / Pacific Islander
 Black Filipino Hispanic White Other

9. Highest level of education completed: High School Graduate GED College University

10. Most Current to Previous Employment:

Company Name	Kind of Work	Employment Dates	Reason for leaving
_____	_____	_____	_____
_____	_____	_____	_____

11. Are you being sponsored by an ABC SoCal Contractor? Yes No Unknown

*If Yes, Please Provide Contractor's Name: _____

12. Have you ever served in the military? Yes No Number of Years: _____

*Are you a Veteran? Yes No

13. Do you have a valid and current driver's license? Yes No

Drivers License Number: _____ State: _____

14. Do you have reliable means of transportation to work and school? Yes No

15. Have you ever applied to a federal or state Apprenticeship training program? Yes No

Where? _____ Date: From _____ To _____

16. Have you been convicted of a felony within the last 7 years? Yes No
(a conviction will not necessarily disqualify an applicant from the program)

If yes, please explain _____

17. How did you hear about this program? Newspaper Employer Job Fair Friend Other: _____

18. Person to Contact in Case of Emergency: _____ Phone: () _____



APPRENTICE APPLICATION (cont.)

PHYSICAL REQUIREMENTS

EQUAL EMPLOYMENT OPPORTUNITY & ANTI-HARASSMENT POLICIES:

ABC SoCal's apprenticeship and craft training programs comply with the current Department Of Labor policies and regulations: It is the continuing policy of ABC, Southern California Chapter to take affirmative action to assure equal opportunity and anti-harassment for all current and prospective trainees without regard to: Race, Color, National origin, Ancestry, Gender, Gender identity/ expression Sexual orientation, Age (40 or older), Genetic information, Personal appearance, Marital status, Family responsibility, Pregnancy, Other pregnancy-related conditions, Childbirth, Disability, Military/veteran status, Citizenship status, Religion, Political affiliation, Past convictions or incarceration, Prior psychiatric treatment.

*Additionally, to any other status protected by federal or state law, local ordinance or Executive Orders.

COMPLAINTS:

(If an Apprentice believes they have experienced Discrimination/Harassment, they can file within 300 days of the alleged incident:

DOL (Division of Labor Standards Enforcement, Retaliation Complaint Investigation Unit)

605 W. Santa Ana Blvd. Bldg. 28, Room 625 Santa Ana, CA 92701

Listed below are some of the tasks required on construction jobs, both inside and outside, which apprentices will be required to perform.

These tasks require different levels of physical exertion.

*The work may include but is not limited to the following:

- A. Identify tools and materials related to the trade.
- B. Dig trenches by hand and work in trenches.
- C. Break concrete with jackhammer or other power tools.
- D. Help move heavy equipment.
- E. Assist in lifting, positioning and fastening objects, such as wire, conduit motors, pipe and fixtures.
- F. Carry material and tools, weighting up to 50- pounds from location to location or from floor to floor.
- G. Work from A-frames and extension ladders and scaffolding at various heights.
- H. Crawl under floors and work in attics where space is limited.
- I. Work during hot and cold weather conditions.
- J. Lift and work with tools and equipment above your head.

*Additionally, **the jobs may require you to commute up to 2 hours** to areas within the Ventura, Los Angeles, Orange, Riverside and San Bernardino counties and you will be required to attend school.

I acknowledge that I have read the above and reviewed in my own mind the types of conditions and physical exertion that may be required as well as the commuting time. I will adhere to all Federal, state and ABC programs' drug abuse laws.

By signing below, I certify that I can do the tasks listed above with or without reasonable accommodation:

Print Name

Signature

Date

AGREEMENT

If accepted to the apprentice program, I agree to attend school on my own time, pursue the prescribed course of study related to the trade and comply with the local standards of apprenticeship for the trade. I will abide by the decisions and rules of the persons responsible for conducting the apprenticeship program. I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at a selection decision.

I understand that omissions, misrepresentations or falsifications of information will result in rejection or termination from the program. I also understand that I am required to abide by all rules and regulations of the companies for which I may work.

Print Name

Signature

Date

Print Name (Legal Guardian, If under 18)

Signature

Date