



ORANGE COUNTY 2021-2

FIRST SHIFT

Determination: 2021-2

Issue Date: 02-22-2021

Expire Date: 08-31-2021 *

Craft/Classification: Electrician, Inside Wireman

Shift: 1

Counties: Orange

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$17.370	\$5.950	\$1.770	\$0.000	\$0.450	\$0.270	\$25.810
2	6	1,000	\$19.850	\$5.950	\$2.020	\$0.000	\$0.450	\$0.270	\$28.540
3	12	1,500	\$24.810	\$5.950	\$2.520	\$0.000	\$0.450	\$0.270	\$34.000
4	12	1,500	\$29.770	\$5.950	\$3.030	\$0.000	\$0.450	\$0.270	\$39.470
5	12	1,500	\$34.730	\$5.950	\$3.530	\$0.000	\$0.450	\$0.270	\$44.930
6	6	750	\$39.700	\$5.950	\$4.040	\$0.000	\$0.450	\$0.270	\$50.410
7	6	750	\$42.180	\$5.950	\$4.300	\$0.000	\$0.450	\$0.270	\$53.150

FOOTNOTE(S)

Pension: Includes amounts for Local pension-Defined Contribution, Pension-Defined Contribution, and 3% of the Basic Hourly Rate for the National Electrical Benefit Fund (NEBF is factored into OT).

Other: Includes \$0.10 for LMCC and \$0.17 for Admin Maintenance Fund.

* No Predetermined Increases

PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an 8,000-hour program. Base upgrades on the above OJT Hours column for those apprentices working on projects bid under these 2021-2 determinations. *However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020, and the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.50 in H/W, and \$0.45 in Training for a total of \$0.95 at this time for periods 1 thru 7. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.