



# ORANGE COUNTY 2021-2

## FIRST SHIFT

**Determination:** 2021-2  
**Expire Date:** 12-26-2021 \*\*  
**Indentured/Other:** Sound Installer  
**Counties:** Orange

**Issue Date:** 02-22-2021  
**Craft/Classification:** Sound Electrician  
**Shift:** 1

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	800	\$17.580	\$5.950	\$0.530	\$0.000	\$0.300	\$0.210	\$24.570
2	6	800	\$19.540	\$5.950	\$0.590	\$0.000	\$0.300	\$0.210	\$26.590
3	6	800	\$21.490	\$5.950	\$2.840	\$0.000	\$0.300	\$0.210	\$30.790
4	6	800	\$23.440	\$5.950	\$3.100	\$0.000	\$0.300	\$0.210	\$33.000
5	6	800	\$25.400	\$5.950	\$3.360	\$0.000	\$0.300	\$0.210	\$35.220
6	6	800	\$31.260	\$5.950	\$4.140	\$0.000	\$0.300	\$0.210	\$41.860

### FOOTNOTE(S)

Pension - Includes an amount equal to 3% of the basic hourly rate for National Employee's Benefit Fund that is factored into overtime.

Other - Includes amounts for Labor Management Cooperation Committee and Administrative Maintenance Fund.

\*\* Journeyman Predetermined Increases

12/27/2021: \$3.05 to be allocated to wages and/or employer payments

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

### PAY UPGRADE INFORMATION

The ABC So-Cal EST/VDV program is a **4,800**-hour program. Base upgrades on the calculations listed above for those apprentices working on projects bid under these **2021-2** determinations. **However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020, and the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.50 in H/W, and \$0.60 in Training for a total of \$1.10 at this time for periods 1 through 6. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.