



# SAN BERNARDINO COUNTY 2021-2

## FIRST SHIFT

**Determination:** 2021-2  
**Expire Date:** 12-26-2021 \*\*  
**Shift:** 1

**Issue Date:** 02-22-2021  
**Craft/Classification:** Sound Installer  
**Counties:** Inyo, Mono, Riverside, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	800	\$16.920	\$9.380	\$ .510	\$ .000	\$ .300	\$ .210	\$27.320
2	6	800	\$18.800	\$9.380	\$ .560	\$ .000	\$ .300	\$ .210	\$29.250
3	6	800	\$20.680	\$9.380	\$3.820	\$ .000	\$ .300	\$ .210	\$34.390
4	6	800	\$22.560	\$9.380	\$4.170	\$ .000	\$ .300	\$ .210	\$36.620
5	6	800	\$24.440	\$9.380	\$4.510	\$ .000	\$ .300	\$ .210	\$38.840
6	6	800	\$30.080	\$9.380	\$5.550	\$ .000	\$ .300	\$ .210	\$45.520

### FOOTNOTE(S)

Pension -- Includes an amount equal to 3% of the BHR for National Employees Benefit Fund. (This applies to overtime rates as well.) No Defined Pension Contribution for first and second period apprentices.

Other -- Includes an amount for the National Labor-Management Cooperation Fund (LMCC) and the Administrative Maintenance Fund.

**\*\*JOURNEYMAN PREDETERMINED INCREASES:**

Effective 12/27/2021: \$3.05 increase to be allocated to wages and or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations  
 Office of the Director - Research Unit  
 P.O. Box 420603  
 San Francisco, CA 94142-0603

### PAY UPGRADE INFORMATION

The ABC So-Cal EST/VDV program is a 4,800-hour program. Base upgrades on the calculations listed above for those apprentices working on projects bid under these 2021-1 determinations. *However, the ABC So-Cal Training Contribution Requirement is \$0.90. Please increase pay to include the difference of at least \$0.60 in training at this time for periods 1 thru 6. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.