



# VENTURA COUNTY 2021-2

## SECOND SHIFT

**Determination:** 2021-2  
**Expire Date:** 12-26-2021 \*\*  
**Shift:** 2

**Issue Date:** 02-22-2021  
**Craft/Classification:** Sound Installer  
**Counties:** Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	800	\$21.020	\$4.830	\$ .630	\$ .000	\$ .300	\$ .160	\$26.940
2	6	800	\$23.350	\$4.830	\$ .700	\$ .000	\$ .300	\$ .160	\$29.340
3	6	800	\$25.690	\$8.560	\$3.170	\$ .000	\$ .300	\$ .160	\$37.880
4	6	800	\$28.020	\$8.560	\$3.460	\$ .000	\$ .300	\$ .160	\$40.500
5	6	800	\$30.360	\$8.560	\$3.750	\$ .000	\$ .300	\$ .160	\$43.130
6	6	800	\$37.370	\$8.560	\$4.620	\$ .000	\$ .300	\$ .160	\$51.010

### FOOTNOTE(S)

Pension -- Includes an amount equal to 3% of the BHR for National Employees Benefit Fund. (This applies to overtime rates as well.) No defined Pension Contribution for first and second period apprentices.

Other -- Includes an amount for National Labor-Management Cooperation Fund (LMCC) and the Administrative Maintenance Fund.

**\*\*JOURNEYMAN PREDETERMINED INCREASES:**

Effective 12/27/2021: \$3.05 increase to be allocated to wages and or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

### PAY UPGRADE INFORMATION

The ABC So-Cal EST/VDV program is a 4,800-hour program. Base upgrades on the calculations listed above for those apprentices working on projects bid under these 2021-2 determinations. *However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020, and the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$1.62 in H/W, and \$0.60 in Training for a total of \$2.22 at this time for periods 1 and 2. Please increase pay to include the difference of at \$0.60 in Training at this time for periods 3 thru 6. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.