



ORANGE COUNTY 2021-2

FIRST SHIFT

Determination: 2021-2
Expire Date: 08-31-2022 **
Shift: 1

Issue Date: 08-22-2021
Craft/Classification: Plumber, Pipefitter, Steamfitter
Counties: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	12	N/A	\$24.520	\$0.000	\$0.380	\$0.000	\$1.830	\$1.270	\$28.000
2	12	N/A	\$27.350	\$9.560	\$0.380	\$0.000	\$1.900	\$1.330	\$40.520
3	12	N/A	\$32.710	\$9.060	\$7.780	\$0.000	\$1.910	\$1.330	\$52.790
4	12	N/A	\$38.060	\$9.060	\$8.160	\$0.000	\$1.960	\$1.330	\$58.570
5	12	N/A	\$43.410	\$9.060	\$8.590	\$0.000	\$1.990	\$1.330	\$64.380

FOOTNOTE(S)

Basic Hourly Rate: includes an amount withheld for Dues Check Off which is not factored into overtime and an amount for Vacation factored at 1.5 times for all overtime. Dues Check Off: Period 1: \$1.35, Periods 2-5: \$1.85. Vacation: Period 1: \$1.76, Period 2: \$2.06, Period 3: \$2.36, Period 4: 2.65, Period 5: \$2.95

Pension: Includes amounts for Pension, National Pension and Retiree's Christmas Fund

Vacation: Included in the Basic Hourly Rate, factored at 1.5 times for all overtime.

Other: Includes amounts for PIPE, LMCC, and CED (Contractor Education Development Fund)

****Journeyman and Apprentice Predetermined Increases:**

09-01-2022: \$2.26 to be allocated to wages and/or fringes.

09-01-2023: \$2.35 to be allocated to wages and/or fringes.

09-01-2024: \$2.50 to be allocated to wages and/or fringes.

09-01-2025: \$2.50 to be allocated to wages and/or fringes.

There may be corresponding wage allocations for the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations
 Office of the Director - Research Unit
 P.O. Box 420603
 San Francisco, CA 94142-0603

PAY UPGRADE INFORMATION

The ABC So-Cal Plumbing program is a 7,200-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every 1,440 hours for those apprentices working on projects bid under these 2021-2 determinations. *However, the ABC So-Cal Health & Welfare Requirement is \$6.45 per hour. Please increase pay to include the difference of at least \$6.45 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.