



# SAN BERNARDINO COUNTY 2021-2

**Determination:** 2021-2

**Issue Date:** 08-22-2021

**Expire Date:** 06-30-2022 \*\*

**Craft/Classification:** Sheet Metal Worker (HVAC)

**Counties:** Inyo, Los Angeles (Portions South Of A Straight Line Drawn Through Gorman And Big Pines), Mono, Orange, Riverside, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	812	\$20.090	\$6.220	\$5.740	\$0.000	\$0.820	\$0.680	\$33.550
2	6	812	\$22.600	\$6.220	\$5.960	\$0.000	\$0.820	\$0.680	\$36.280
3	6	812	\$25.120	\$6.220	\$6.180	\$0.000	\$0.820	\$0.680	\$39.020
4	6	812	\$27.630	\$6.220	\$6.400	\$0.000	\$0.820	\$0.680	\$41.750
5	6	812	\$30.140	\$11.120	\$6.620	\$0.000	\$0.820	\$0.680	\$49.380
6	6	812	\$32.650	\$11.120	\$6.830	\$0.000	\$0.820	\$0.680	\$52.100
7	6	812	\$35.160	\$11.120	\$7.050	\$0.000	\$0.820	\$0.680	\$54.830
8	6	812	\$37.670	\$11.120	\$7.270	\$0.000	\$0.820	\$0.680	\$57.560
9	6	812	\$40.180	\$11.120	\$7.490	\$0.000	\$0.820	\$0.680	\$60.290
10	6	817	\$42.700	\$11.120	\$7.710	\$0.000	\$0.820	\$0.680	\$63.030

## FOOTNOTE(S)

Basic Hourly Rate - Includes amount for Working Dues.

Health & Welfare - Includes amount for SMOHIT and HRA.

Pension - Includes amount for 401(k). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages

Other - Includes amounts for Industry Fund, LMCT, & NEMI.

\*\* Journeyman Predetermined Increases

Effective July 1, 2022, an increase of \$1.79 to be allocated to wages and/or employer payments.

Effective January 1 2023, an increase of \$1.79 to be allocated to wages and/or employer payments.

Effective July 1, 2023, an increase of \$1.79 to be allocated to wages and/or employer payments.

Effective January 1, 2024, an increase of \$1.79 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

## PAY UPGRADE INFORMATION

The ABC So-Cal Sheet Metal program is a **6,500-hour** program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every **650 hours** for those apprentices working on projects bid under these **2021-2** determinations. *However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020, and the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.23 in H/W, and \$0.08 in Training for a total of \$0.31 at this time for periods 1 thru 4. Please increase pay to include the difference of at \$0.08 in Training at this time for periods 5 thru 10. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.