



VENTURA COUNTY 2021-2

First Shift

Determination: 2021-2

Expire Date: 07-31-2022 **

Shift: 1

Issue Date: 08-22-2021

Craft/Classification: Sheet Metal Worker (HVAC)

Counties: San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$22.070	\$5.700	\$5.350	\$0.000	\$1.690	\$1.320	\$36.130
2	6	N/A	\$24.520	\$5.700	\$5.560	\$0.000	\$1.690	\$1.320	\$38.790
3	6	N/A	\$26.970	\$5.700	\$5.770	\$0.000	\$1.690	\$1.320	\$41.450
4	6	N/A	\$29.420	\$5.700	\$5.970	\$0.000	\$1.690	\$1.320	\$44.100
5	6	N/A	\$31.880	\$5.700	\$13.860	\$0.000	\$1.690	\$1.320	\$54.450
6	6	N/A	\$34.330	\$5.700	\$14.650	\$0.000	\$1.690	\$1.320	\$57.690
7	6	N/A	\$36.780	\$5.700	\$15.460	\$0.000	\$1.690	\$1.320	\$60.950
8	6	N/A	\$39.230	\$5.700	\$16.260	\$0.000	\$1.690	\$1.320	\$64.200
9	6	N/A	\$41.680	\$5.700	\$17.050	\$0.000	\$1.690	\$1.320	\$67.440
10	6	N/A	\$44.140	\$5.700	\$17.850	\$0.000	\$1.690	\$1.320	\$70.700

FOOTNOTE(S)

Basic Hourly Rate includes an amount for dues check-off.

Pension -- Periods 1-4 include National Pension Fund and 401(A) Base Plan. Periods 5-10 include Local Pension Fund in addition to National Pension Fund and 401(A) Base Plan.

Vacation/Holiday -- included in the Basic Hourly Rate.

Other -- includes amounts for Local Industry Fund and LMCC.

PREDETERMINED INCREASES

Effective 8/1/2022: an increase of \$2.75 allocated to the following: \$0.01 to Other and \$2.74 to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

PAY UPGRADE INFORMATION

The ABC So-Cal Sheet Metal program is a **6,500-hour** program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every **650 hours** for those apprentices working on projects bid under these **2021-2** determinations. *However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020. Please increase pay to include the difference of at least \$0.75 in H/W at this time for periods 1 thru 10. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.