



RIVERSIDE COUNTY PRIVATE WORKS

March 02, 2010 through March 01, 2011

Last published wage rates: 8-22-2005

APPRENTICESHIP CLASSIFICATION: Heating, Ventilation & Air Cond. (HVAC)

HVAC: **GUIDELINE ONLY** - All counties vary on "Total Hourly Rate" for Journeyman
 The ABC So-Cal HVAC program is an eight (8) period / 8,000 hour program. The starting calculation is to be based on the **2005-2** First Shift *Journeyman's total hourly package*.

Private projects: The HVAC training fee for the apprentice(s) is a minimum of \$0.75 cents per hour as directed by the State and Federal Standards governing the program. However, if the determination denotes the Training Fee is higher than the contractor must pay the higher amount.

Journeyman Basic rate – \$31.95

Total Hourly Package \$ 49.46

| Journey Benefit | Fringe Package | Fringe Package | |
|-----------------|----------------|----------------------|----------------|
| Health/Welfare | \$ 6.62 | Training Fee | \$ 0.67 |
| Pension | \$ 6.79 | Other | \$ 0.52 |
| Vac/Holiday | - | Increases Effective: | |
| | | 02/01/06 | \$ 0.97 |
| | | 08/01/06 | \$ 0.97 |
| | | 02/01/07 | \$ 0.97 |

| Period | On-the Job Hours | 40% - 80% | Total Package |
|--------|------------------|-----------|-----------------|
| 1 | 000 – 1,000 | 40.00% | \$ 19.78 |
| 2 | 1,001 – 2,000 | 45.71% | \$ 22.61 |
| 3 | 2,001 – 3,000 | 51.42% | \$ 25.43 |
| 4 | 3,001 – 4,000 | 57.13% | \$ 28.26 |
| 5 | 4,001 – 5,000 | 62.84% | \$ 31.08 |
| 6 | 5,001 – 6,000 | 68.55% | \$ 33.91 |
| 7 | 6,001 – 7,000 | 74.26% | \$ 36.73 |
| 8 | 7,001 – 8,000 | 80.00% | \$ 39.57 |

At least 65% of the minimum hourly wage package must be paid to the apprentice as taxable wages.

See NOTICE OF UNDERSTANDING for Disclaimer/Insurance/Pay Upgrade/Upgrade On Hold Information/Training Fee

NOTE: ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas of the *Apprentice Wage Rates*. According to the Division of Apprenticeship Standards, Santa Ana Office, the difference between the training fee noted in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.