



# SAN BERNARDINO COUNTY PRIVATE WORKS

## March 02, 2011 through March 01, 2012

**Southern California  
Chapter**

### APPRENTICESHIP CLASSIFICATION: Heating, Ventilation & Air Cond. (HVAC)

HVAC: **GUIDELINE ONLY** - All counties vary on "Total Hourly Rate" for Journeyman

The ABC So-Cal HVAC program is an eight (8) period / 8,000 hour program. The starting calculation is to be based on the **2010-2** First Shift *Journeyman's total hourly package*.

Private projects: The HVAC training fee for the apprentice(s) is a minimum of \$0.75 cents per hour as directed by the State and Federal Standards governing the program. However, if the determination denotes the Training Fee is higher than the contractor must pay the higher amount.

Journeyman Basic rate – \$42.54 (L)

*Total Hourly Package \$62.56*

Journey Benefit	Fringe Package	Fringe Package	
Health/Welfare	\$ 6.62	Training Fee	<b>\$ 1.47</b>
Pension	\$ 9.56	Other	\$ 0.37
Vac/Holiday	\$ -0-	Increase Effective 01/01/11	\$ 2.00 (L)

Period	On-the Job Hours	40% - 80%	Total Package
1	000 – 1,000	40.00%	<b>\$ 25.02</b>
2	1,001 – 2,000	45.71%	<b>\$ 28.60</b>
3	2,001 – 3,000	51.42%	<b>\$ 32.17</b>
4	3,001 – 4,000	57.13%	<b>\$ 35.74</b>
5	4,001 – 5,000	62.84%	<b>\$ 39.31</b>
6	5,001 – 6,000	68.55%	<b>\$ 42.88</b>
7	6,001 – 7,000	74.26%	<b>\$ 46.46</b>
8	7,001 – 8,000	80.00%	<b>\$ 50.05</b>

**At least 65% of the minimum hourly wage package must be paid to the apprentice as taxable wages.**

See NOTICE OF UNDERSTANDING for Disclaimer/Insurance/Pay Upgrade/Upgrade On Hold Information/Training Fee

NOTE: ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas of the *Apprentice Wage Rates*. According to the Division of Apprenticeship Standards, Santa Ana Office, the difference between the training fee noted in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.