



Southern California Chapter

# SAN BERNARDINO COUNTY PRIVATE WORKS

## March 2, 2008 through March 1, 2009

### APPRENTICESHIP CLASSIFICATION: Heating, Ventilation & Air Cond. (HVAC)

HVAC.: **GUIDELINE ONLY** - All counties vary on "Total Hourly Rate" for Journeyman

The ABC So-Cal HVAC program is an eight (8) period / 8,000 hour program. The starting calculation is to be based on the 2007-2 First Shift *Journeyman's total hourly package*. If the training fee is **less than** .75 cents in the determination for the apprentice the contractors must move funds from the other benefits to the training fee column to equal .75 cent to comply with the State Standards for the program. If the training fee is **more than** .75 cents in the determination for the apprentice the contractor must pay the higher amount to ABC So-Cal.

HVAC: Apprenticeable Occupation for San Bernardino County

Journeyman Basic rate – \$30.59

Total Hourly Package \$ 48.22

Journey Benefit	Package		
Health/Welfare	\$ 5.77	Training Fee – <i>N/A on Private</i>	<b>\$ 0.35</b>
Pension	\$ 8.08	Other	\$ 0.45
Vac/Holiday	\$ 2.98	Increase up to 03/01/08	\$ 0.73

\*Apprentice Training fee is **\$0.75 cents**

\*As of June 1, 2008, Apprentice Health/Welfare will be increased to **\$3.59**

Period	On-the Job Hours	40% - 80%	Total Package
1	000 – 1,000	40.00%	<b>\$ 19.29</b>
2	1,001 – 2,000	45.71%	<b>\$ 22.04</b>
3	2,001 – 3,000	51.42%	<b>\$ 24.79</b>
4	3,001 – 4,000	57.13%	<b>\$ 27.55</b>
5	4,001 – 5,000	62.84%	<b>\$ 30.30</b>
6	5,001 – 6,000	68.55%	<b>\$ 33.05</b>
7	6,001 – 7,000	74.26%	<b>\$ 35.81</b>
8	7,001 – 8,000	80.00%	<b>\$ 38.58</b>

ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas of the Apprentice Wage Rates.

**At least 65% of the minimum hourly wage package must be paid to the apprentice as taxable wages.**

See NOTICE OF UNDERSTANDING for Insurance/Pay Upgrade/Upgrade On Hold Information/Training Fee

NOTE: Training fee has been adjusted and calculated in the total package to follow the ABC So-Cal State Standards. According to the Division of Apprenticeship Standards, Santa Ana Office, the difference between the training fee noted in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.