



LOS ANGELES COUNTY 2008-2

Apprentice Classification: Electronic Systems Technician/Voice Data Video (Classification - Comm & System Installer and Tech)

Issue Date: October 27, 2008

Expiration Date: November 30, 2008* No Increases

Journeyman Information

Basic Hourly Rate	Health & Welfare	Pension (j)	Vacation/Holiday	Training	Other (k)	Total Hourly Rate
\$26.430	\$4.500	\$2.450	-	\$0.650	\$0.210	\$35.030

Journeyman wages are pulled from DLSR

- (j) In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board.
- (k) Includes an amount for the National Labor-Management Cooperation Fund and the Administrative Maintenance Fund.

Apprenticeship Information

Period	Duration	Wage Percentage	Basic Hourly Rate	Health & Welfare	Pension	Vacation / Holiday	Training	Other	Total Hourly Rate
1 st	800 hrs	45%	\$11.890	\$2.000	\$0.360			\$0.160	\$14.410
2 nd	800 hrs	50%	\$13.220	\$2.000	\$0.400			\$0.160	\$15.780
3 rd	800 hrs	55%	\$14.540	\$4.500	\$1.790			\$0.160	\$20.990
4 th	800 hrs	60%	\$15.860	\$4.500	\$1.950			\$0.160	\$22.470
5 th	800 hrs	65%	\$17.180	\$4.500	\$2.110		\$0.300	\$0.160	\$24.250
6 th	800 hrs	80%	\$21.140	\$4.500	\$2.590		\$0.300	\$0.160	\$28.690

Footnote(s):

An amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the national employees benefit board.

Pension – No pension contribution for 45% and 50% apprentices indentured after 11/29/04, contribution for all other apprentices shall be their period percentage of the current annuity rate.

Health contribution for 1st and 2nd period apprentices indentured after 11/20/04 shall be \$2.00 per hour.

Training – No training contribution for 1st, 2nd, 3rd, 4th period apprentices indentured after 11/29/04; \$0.30 training contribution for 5th and 6th period apprentices indentured after 11/29/04.

Each employer shall make the \$0.05 per hour deduction for each hour worked however no deduction for apprentices indentured after 11/29/04. Exception, all hours worked in excess of 150,000 man-hours during one calendar year and all hours worked by 1st, 2nd, 3rd and 4th period apprentices indentured after 11/29/04.

DAS

Health and Welfare (H/W) for all apprentices is \$3.59 per the program Standards and Adoption Agreement. Contractors must add \$1.59 to the (H/W) column for periods 1 and 2, which will increase the Total Hourly Rate.

State has not provided specific information for the Training Contribution for 1-4 periods. Please follow ABC guidelines for appropriate Training Contributions.

ABC So-Cal does not take responsibility for ANY of the calculations or information as shown in the bordered areas.

PAY UPGRADE INFORMATION

The ABC So-Cal EST/VDV program is a **4,800-hour** program. Base upgrades on the following calculations: 4,800 hours divided by 6 periods, which equals **upgrades every 800 hours** for those apprentices working on projects bid under these 2008-2 determinations.

See NOTICE OF UNDERSTANDING for UPGRADE ON HOLD INFORMATION, Training fee and apprentice Insurance contribution.

NOTE: According to the Division of Apprenticeship Standards, the difference between the training fee note in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.