



ORANGE COUNTY 2008-2

Apprentice Classification: Electronic Systems Technician/Voice Data Video (Classification - Comm & System Installer and Tech)

Issue Date: October 27, 2008

Expiration Date: November 30, 2008* No Increases

Journeyman Information

Basic Hourly Rate	Health & Welfare	Pension (j)	Vacation/Holiday	Training	Other (k)	Total Hourly Rate
\$26.430	\$4.500	\$2.450	-	\$0.650	\$0.210	\$35.030

Journeyman wages are pulled from DLSR

- (j) In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board.
- (k) Includes an amount for the National Labor-Management Cooperation Fund and the Administrative Maintenance Fund.

Apprenticeship Information

Period	Duration	Wage Percentage	Basic Hourly Rate	Health & Welfare	Pension	Vacation / Holiday	Training	Other	Total Hourly Rate
1 st	800 hrs	45%	\$11.890	\$2.200	\$0.360			\$0.160	\$14.610
2 nd	800 hrs	50%	\$13.220	\$2.200	\$0.400			\$0.160	\$15.980
3 rd	800 hrs	55%	\$14.540	\$2.200	\$0.790			\$0.160	\$18.690
4 th	800 hrs	60%	\$15.860	\$2.200	\$1.950			\$0.160	\$20.170
5 th	800 hrs	65%	\$17.180	\$2.200	\$2.110		\$0.350	\$0.160	\$22.000
6 th	800 hrs	80%	\$21.140	\$2.200	\$2.590		\$0.350	\$0.160	\$26.440

Footnote(s):

Pension – ENCLUDES AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE THAT IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY REATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

Other includes LMCC and AMF.

DAS

Health and Welfare (H/W) for all apprentices is \$3.59 per the program Standards and Adoption Agreement. Contractors must add \$1.39 to the (H/W) column, which will increase the Total Hourly Rate.

State has not provided specific information for the Training Contribution for 1-4 periods. Please follow ABC guidelines for appropriate Training Contributions.

ABC So-Cal does not take responsibility for ANY of the calculations or information as shown in the bordered areas.

PAY UPGRADE INFORMATION

The ABC So-Cal EST/VDV program is a **4,800-hour** program. Base upgrades on the following calculations: 4,800 hours divided by 6 periods, which equals **upgrades every 800 hours** for those apprentices working on projects bid under these 2008-2 determinations.

See NOTICE OF UNDERSTANDING for UPGRADE ON HOLD INFORMATION, Training fee and apprentice Insurance contribution.

NOTE: According to the Division of Apprenticeship Standards, the difference between the training fee note in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.