



ORANGE COUNTY 2008-2

Apprentice Classification: Electrician Inside Wireman

Issue Date: August 22, 2008

Expiration Date: November 30, 2008**

Journeyman Information

Basic Hourly Rate	Health & Welfare	Pension (h)	Vacation/Holiday (b)	Training	Other	Total Hourly Rate
\$38.220	\$5.100	\$6.00	-	\$0.150	\$0.230	\$50.850

Journeyman wages are pulled from DLSR

- (h) In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board
- (b) Included in Straight-time Hourly Rate.

Apprenticeship Information – Indentured Before 06-01-05

Period	Duration	Wage Percentage	Basic Hourly Rate	Health & Welfare	Pension	Vacation / Holiday	Training	Other	Total Hourly Rate
1st	1000 Hours	40%	\$15.290	\$5.100					\$20.39
2nd	1000 Hours	45%	\$17.200	\$5.100					\$22.30
3rd	750 Hours	50%	\$19.110	\$5.100					\$24.21
4th	750 Hours	55%	\$21.020	\$5.100	\$3.930		\$0.150	\$0.230	\$30.430
5th	750 Hours	60%	\$22.930	\$5.100	\$4.290		\$0.150	\$0.230	\$32.700
6th	750 Hours	65%	\$24.840	\$5.100	\$4.660		\$0.150	\$0.230	\$34.980
7th	750 Hours	70%	\$26.750	\$5.100	\$5.000		\$0.150	\$0.230	\$37.230
8th	750 Hours	75%	\$28.670	\$5.100	\$5.360		\$0.150	\$0.230	\$39.510
9th	750 Hours	80%	\$30.580	\$5.100	\$5.720		\$0.150	\$0.230	\$41.780
10th	750 Hours	85%	\$32.490	\$5.100	\$6.070		\$0.150	\$0.230	\$44.040

Footnote(s):

- Pension—Includes Defined Contribution and National Employees' Benefit Fund.
- Vacation—Included in straight time hourly rate.
- Other—Included LMCC AND IAMF
- Predetermined Increase—Effective 12/01/2008, \$1.00 is to be allocated to wages and/or employer payments.

DAS

State has not provided specific information for the Pension, Training, Other for 1-3 periods. Please follow ABC guidelines for appropriate Training Contributions.

ABC So-Cal does not take responsibility for ANY of the calculations or information as shown in the bordered areas.

PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an **8,000**-hour program. Base apprentice upgrades as outlined in the “duration” column given by DLSR for all projects bid under these 2008-2 determinations.

See NOTICE OF UNDERSTANDING for UPGRADE ON HOLD INFORMATION, Training fee and apprentice Insurance contribution.

NOTE: According to the Division of Apprenticeship Standards, the difference between the training fee note in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.