



ORANGE COUNTY 2008-2

Apprentice Classification: Electrician Inside Wireman

Issue Date: August 22, 2008

Expiration Date: November 30, 2008**

Journeyman Information

Basic Hourly Rate	Health & Welfare	Pension (h)	Vacation/Holiday (b)	Training	Other	Total Hourly Rate
\$38.220	\$5.100	\$6.00	-	\$0.150	\$0.230	\$50.850

Journeyman wages are pulled from DLSR

- (h) In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board
- (b) Included in Straight-time Hourly Rate.

Apprenticeship Information – Indentured 06-01-05 or after

Period	Duration	Wage Percentage	Basic Hourly Rate	Health & Welfare	Pension	Vacation / Holiday	Training	Other	Total Hourly Rate
1st	1000 Hours	40%	\$15.290	\$2.220	\$.860		\$.150	\$.230	\$18.750
2nd	1000 Hours	45%	\$17.200	\$2.220	\$.970		\$.150	\$.230	\$20.770
3rd	750 Hours	50%	\$19.110	\$2.220	\$1.570		\$.150	\$.230	\$23.280
4th	750 Hours	55%	\$21.020	\$2.220	\$1.730		\$.150	\$.230	\$25.350
5th	750 Hours	60%	\$22.930	\$2.220	\$1.890		\$.150	\$.230	\$27.420
6th	750 Hours	65%	\$24.840	\$2.220	\$2.050		\$.150	\$.230	\$29.490
7th	750 Hours	70%	\$26.750	\$2.220	\$2.200		\$.150	\$.230	\$31.550
8th	750 Hours	75%	\$28.670	\$2.220	\$2.360		\$.150	\$.230	\$33.630
9th	750 Hours	80%	\$30.580	\$2.220	\$2.520		\$.150	\$.230	\$35.700
10th	750 Hours	85%	\$32.490	\$2.220	\$2.670		\$.150	\$.230	\$37.760

Footnote(s):

Pension—Includes Defined Contribution and National Employees’ Benefit Fund.

Vacation—Included in straight time hourly rate.

Other—Included LMCC AND IAMF

Predetermined Increase—Effective 12/01/2008, \$1.00 is to be allocated to wages and/or employer payments.

DAS

Health and Welfare (H/W) for all apprentices is \$3.59 per the program Standards and Adoption Agreement. Contractors must add \$1.37 to the H/W column, which will increase the Total Hourly Rate.

ABC So-Cal does not take responsibility for ANY of the calculations or information as shown in the bordered areas.

PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an **8,000-hour** program. Base apprentice upgrades as outlined in the “duration” column given by DLSR for all projects bid under these 2008-2 determinations.

See NOTICE OF UNDERSTANDING for UPGRADE ON HOLD INFORMATION, Training fee and apprentice Insurance contribution.

NOTE: According to the Division of Apprenticeship Standards, the difference between the training fee note in the DLSR Apprentice Wage Rates and the required ABC So-Cal training fee can be taken out of any of the other areas of the benefit package.