

## Private Wage Rate Addendum

**SOUTHERN CALIFORNIA CHAPTER OF THE ASSOCIATED BUILDERS  
AND CONTRACTORS, INC.  
PUAC UNILATERAL APPRENTICESHIP**

Rates covering **March 2, 2021 to March 1, 2022** are shown below :

Total wage package amounts are rounded to the nearest tenth of a cent.

- a) Los Angeles County Private Hourly Wage Package Based on Journeyman rate of \$ 78.32
- b) Orange County Private Hourly Wage Package Based on Journeyman rate of \$ 78.32
- c) Riverside County Private Hourly Wage Package Based on Journeyman rate of \$ 78.32
- d) San Bernardino County Private Hourly Wage Package Based on Journeyman rate of \$ 78.32
- e) Ventura County Private Hourly Wage Package Based on Journeyman rate of \$ 78.32

<b>Average</b>	<b>\$ 78.32</b>
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Minimum basic hourly rate amounts are rounded to the nearest cent.

	Per.	Hours	Percent	a	b	c	d	e
				L.A. Co.	Or. Co.	Riv. Co.	S.B. Co.	Vent. Co.
				Total Amt.	Total Amt.	Total Amt.	Total Amt.	Total Amt.
1st	900	40.00%	\$ 31.33	\$ 31.33	\$ 31.33	\$ 31.33	\$ 31.33	\$ 31.33
2nd	900	45.71%	\$ 35.80	\$ 35.80	\$ 35.80	\$ 35.80	\$ 35.80	\$ 35.80
3rd	900	51.42%	\$ 40.27	\$ 40.27	\$ 40.27	\$ 40.27	\$ 40.27	\$ 40.27
4th	900	57.13%	\$ 44.74	\$ 44.74	\$ 44.74	\$ 44.74	\$ 44.74	\$ 44.74
5th	900	62.84%	\$ 49.22	\$ 49.22	\$ 49.22	\$ 49.22	\$ 49.22	\$ 49.22
6th	900	68.55%	\$ 53.69	\$ 53.69	\$ 53.69	\$ 53.69	\$ 53.69	\$ 53.69
7th	900	74.26%	\$ 58.16	\$ 58.16	\$ 58.16	\$ 58.16	\$ 58.16	\$ 58.16
8th	900	80.00%	\$ 62.66	\$ 62.66	\$ 62.66	\$ 62.66	\$ 62.66	\$ 62.66

**At least 65% of the apprentice minimum hourly wage package must be paid to the apprentice as taxable wages.**

**The above wage rates are to be used as a reference only. It is the contractor's responsibility to ensure that they are paying their employees correctly.**

Other compensation that is included in the fringe benefit amounts:

- 1) Health and Welfare \$6.45 an hour for each period
- 2) Apprenticeship Training Fund: \$0.90 an hour for each period