LA/VENTURA MERIT TRAINING TRUST

APPRENTICESHIP

THE OTHER FOUR YEAR DEGREE

EARN WHILE YOU LEARN!

This is the best of both worlds! Associated Builders & Contractors Southern California Chapter (ABC) offers “The Best Kept Secret”. Our construction apprenticeship programs puts you on the payroll, and provides family health, dental, and vision benefits at no cost to you. While providing the opportunity to learn the skills and gain the knowledge you need to earn top wages. While working for one of our employers, you will receive at least 144 hours of in classroom training. Tuition is at no cost to you! You will learn the theory, and practical application of your craft -the head knowledge that make the hand skills possible.

WHAT IS ABC? ABC is a non-profit, national construction management association with 69 chapters throughout the country. Through the “Unilateral Apprenticeship Committees” for each program, the Association operates three (3) to (4½) year, federal and state-approved programs for construction apprenticeship training.

WHAT WILL ABC DO FOR YOU? As an ABC apprentice, skilled craftsmen in your selected trade we will teach you the trade. You will study your trade using the National Center for Construction Education and Research (NCCER) standardized training curriculum used by contractors, and colleges across the country. Therefore, all NCCER training programs in the nation will recognize your education. You can also receive college credit for your training. As a successful graduate of the ABC apprenticeship program, the State of California and the U.S. Department of Labor will issue qualified apprentices a completion certificate. You will also be entered in the NCCER’s National Craft Registry, and receive accreditation of your achievements by official transcript. This will allow you have recognition as a qualified journeyman to ABC members throughout the country.

Electrician:

Electricians read blueprints to install electrical systems in factories, office buildings, homes and other structures. They may also install coaxial cable for television or fiber optic cable for computers and telecommunications equipment. Electricians who do residential work may install wire and hardware like electrical panel boxes, receptacles, light switches and electrical light fixtures in a new home or replace outdated fuse boxes. Those who work in large factories as commercial or residential electricians may install or repair motors, transformers, generators or electronics controllers on machine tools and industrial robots. Electricians use numerous hand tools, operate power tools and use electric testing meters such as ammeters or test lamps. Electricians may begin their career as a helper and then enter a formal training program, becoming an apprentice. After formal training, electricians must pass a state test to become a certified electrician. This certification is required in order to ensure all electrical installations meet the National Electrical Code – Standards for safety.

Electricians must use their athletic capabilities. Eye-hand coordination, manual dexterity and physical balance are important for climbing ladders or operating power tools. Thanks to safety training programs, employers have greatly reduced accidents on the job. Electricians work outdoors and indoors, working closely with other trades.

Advantages:

* Qualifies for a high pay in the construction industry
* Learn the latest technology and building codes
* Receive College Credit for your training
* You graduate from a Skilled Qualified Apprenticeship Training Program
* Future career path opportunities within the Construction Industry (Project Manager, Estimator, Company Owner, etc.)

12979 Arroyo Avenue, San Fernando, CA 91340 | (818) 898-2099 | www.abcsocal.org
GENERAL REQUIREMENTS:

The following five (5) requirements apply to all apprenticeship programs:

1. High School Diploma or GED (Photocopy).
3. Driver’s License (An Enlarged Color photocopy).
4. Current K4 DMV Printout (Driving record) (Original) – Must go to your local DMV.
5. Official Sealed Transcripts – Indicating one year of high school algebra or one semester of college algebra with a passing grade.

*You can request your high school or college sealed official transcripts for a small fee. Transcripts must be sealed to be considered official. If you cannot meet the algebra requirement through high school or college courses, please arrange to take a placement test with your local college. Applicants that place at the basic algebra level or higher on a College Placement Test will be considered to have met our algebra requirement.

We must receive ALL of the requested documentation with your application.

Once ALL of your paperwork is submitted the next process is listed below:
“This process will commence after it is your turn on the wait list.”

1. Aptitude Test–The McGraw-Hill’s TABE (Test of Adult Basic Education) test is administered free of charge. This test contains four sections on the following topics: Reading, Language, Mathematics Computation and Applied Mathematics. Applicants must attain a minimum score of 70%. You have two opportunities to pass the TABE Test. Should you not pass the test on your second try, you will have to wait one (1) year before you can re-apply.
2. Oral Interview-Applicants must attain a minimum score of 80%. You have one opportunity to pass the Oral Interview. Should you not pass the Oral Interview, you will have to wait a period of one (1)-year before you can re-apply.
3. Orientation – A Six hour Orientation learning about ABC and signing of apprenticeship paperwork.

Process After Attending Orientation:

After submitting all of the above-required documents, passing the TABE, passing an oral interview, and attending Orientation you will be placed on a pending dispatch list to start working. Once you begin working with an ABC subscribing employer, you will become a “Registered” apprentice with the State of California, and the U.S. Department of Labor. *Should you have any questions or need additional information, please visit our website at www.abcsocal.org to view the Apprenticeship Program page under Education and Training, or contact us at (818) 898-2099.

Minorities and women are encouraged to apply!
FREQUENTLY ASKED QUESTIONS

Q. What are the wages that I will make?
A. The wages are set by the State of California and the Department of Labor, NOT ABC. The wages are determined by where the project is located and when the project was bid. *For examples, you can go to www.abcsocal.org under Labor Compliance.

Q. Do I need any experience?
A. It is not necessary to have any experience. You will receive both On-the-Job-Training and classroom instruction.

Q. How long will it take to get into the program?
A. Once all the required documents are received by ABC, it will depend on how many applicants are ahead of you. It varies depending which trade you are applying for.

Q. Do I have to find my own work?
A. ABC IS NOT a job placement center, we are a member based apprenticeship program. However, if you are accepted into the program you will be dispatched to one of our member firms for On-the-Job Training.

Q. What if I am currently working for a contractor?
A. As long as all of the requirements are met, you will be placed on a waiting list for the next step of the application process. Once accepted, you will be dispatched to that company as an apprentice, as long as you are on the company’s payroll prior to entering the program. If the contractor is not a member of ABC SoCal, speak to your employer about becoming one. Otherwise, ABC will dispatch you to a member of ABC.

Q. If I have experience, will I have to start at the first level?
A. Depending on how many verifiable On-the-Job Training hours you have in the specific trade you are applying to enter, you can request to take a challenge test, as outlined in the Rules and Regulations of each program.

Q. How much does the program cost?
A. Tuition is FREE. The only out of pocket expense an individual has is the cost of their required tools for the trade and their classroom textbooks each year they are in the program.

Q. When will I go to school?
A. *Electrical classes are scheduled twice a year Fall and Spring after you have been accepted into the Electrical Apprenticeship program, which is effective the first day you start work. You will attend school at least once a week at night for four hours.

*If you enter the program AFTER the Fall semester begins you will not start school until the next class session begins.
EQUAL EMPLOYMENT OPPORTUNITY & ANTI-HARASSMENT POLICIES

ABC SoCal’s apprenticeship and craft training programs comply with the current Department Of Labor policies and regulations.

It is the continuing policy of ABC, Southern California Chapter to take affirmative action to assure equal opportunity and anti-harassment for all current and prospective trainees without regard to:

1. Race
2. Color
3. National origin
4. Ancestry
5. Gender
6. Gender identity or expression
7. Sexual orientation
8. Age (40 or older)
9. Genetic information
10. Personal appearance
11. Marital status
12. Family responsibility
13. Pregnancy
14. Other pregnancy-related conditions
15. Childbirth
16. Disability
17. Military/veteran status
18. Citizenship status
19. Religion
20. Political affiliation
21. Past convictions or incarceration
22. Prior psychiatric treatment

Additionally, to any other status protected by federal or state law, local ordinance or Executive Orders.

COMPLAINTS

If an apprentice or trainee believes he or she has experienced discrimination or harassment, they may file a complaint, within 300 days of the alleged incident, through the:

Division of Labor Standards Enforcement Retaliation Complaint Investigation Unit
320 West Fourth Street, Suite 450, Los Angeles, CA 90013
LA/VENTURA MERIT TRAINING TRUST
APPRENTICE
APPLICATION

Please fill out all the information: **PLEASE FILL OUT FRONT AND BACK COMPLETELY** Application Date: ____________

1. Legal Name: Last ________________________ First: ______________________________ Middle: __________

2. Address (Street, City, State, Zip Code)
   (Street)                                                                           (City)                         (State) (Zip Code)

3. Social Security Number: ______________________

5. Date of Birth: ___________________________________


7. Email Address: ______________________________________________________________________________

8. List any other names you have used in the past: ___________________________________________________

9. Gender
   ○ Male    ○ Female
(For reporting purposes only)

10. Ethnic Information
    ○ American Indian/Alaskan Native    ○ Asian/Pacific Islander
    ○ Black   ○ Filipino    ○ Hispanic    ○ White

11. Education and Training Background:
    High School Graduate    GED    Equivalency
    Circle the highest grade or year completed in high school:  1   2   3   4   5   6   7   8   9   10   11   12
    Circle the years completed in Technical College or 4-year College/University: 1   2   3   4   5   6

12. Most Current to Previous Employment:

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Kind of Work</th>
<th>Employment Dates</th>
<th>Reason for leaving</th>
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13. Is your current employer an ABC SoCal Contractor Member?    ○ Yes    ○ No

14. Military Background: Veteran of Military Service     ○ Yes    ○ No    Number of Years: ____________

15. Do you have a valid and current driver’s license?    ○ Yes    ○ No    Driver License #: ____________ State: ____________

16. Do you have reliable means of transportation to work and school?    ○ Yes    ○ No

17. Have you ever applied to a federal or state apprenticeship training program?    ○ Yes    ○ No
    Where? ___________________________________________    Date: From ________ to _____________

18. Have you been convicted of a felony within the last 7 years?    ○ Yes    ○ No
    (A conviction will not necessarily disqualify an applicant from the program)
    If yes, please explain: _________________________________________________________________________

19. How did you hear about this program: Newspaper    Employer    Job Fair    Friend    Other: _________________

**Send application and requirements to:** ABC SoCal – LA/Ventura, 12979 Arroyo Avenue, San Fernando, CA 91340
Listed below are some of the tasks required on construction jobs, both inside and outside, which apprentices will be required to perform. These tasks require different levels of physical exertion.

**The work may include but is not limited to the following:**
A. Identify tools and materials related to the trade.
B. Dig trenches by hand and work in trenches.
C. Break concrete with jackhammer or other power tools.
D. Help move heavy equipment.
E. Assist in lifting, positioning and fastening objects, such as wire, conduit motors, pipe and fixtures.
F. Carry material and tools, weighting up to 50-pounds from location to location or from floor to floor.
G. Work from A-frames and extension ladders and scaffolding at various heights.
H. Crawl under floors and work in attics where space is limited.
I. Work during hot and cold weather conditions.
J. Lift and work with tools and equipment above your head.

*Additionally, the jobs may require you to commute up to 2 hours to areas within the Ventura, and Los Angeles, counties and you will be required to attend school.*

I acknowledge that I have read the above and reviewed in my own mind the types of conditions and physical exertion that may be required as well as the commuting time.

I will adhere to all Federal, state and ABC programs’ drug abuse laws.

By signing below, I certify that I can do the tasks listed above with or without reasonable accommodation:

Print Name: _________________________________________________

Signature: ___________________________________________________

Date: ______________________

**AGREEMENT**

If accepted to the apprentice program, I agree to attend school on my own time, pursue the prescribed course of study related to the trade and comply with the local standards of apprenticeship for the trade. I will abide by the decisions and rules of the persons responsible for conducting the apprenticeship program. I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at a selection decision.

I understand that omissions, misrepresentations or falsifications of information will result in rejection or termination from the program. I also understand that I am required to abide by all rules and regulations of the companies for which I may work.

Print Name: _________________________________________________

Signature: ___________________________________________________

Date: ______________________

**THIS APPLICATION WILL ONLY BE PROCESSED ONCE ALL RELATED DOCUMENTATION IS RECEIVED.**

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