



# VENTURA COUNTY 2021-1

## THIRD SHIFT

**Determination:** 2021-1  
**Expire Date:** 07-25-2021 \*\*  
**Shift:** 3

**Issue Date:** 02-22-2021  
**Craft/Classification:** Electrician, Inside Wireman  
**Counties:** Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$22.340	\$9.460	\$ .670	\$ .000	\$1.050	\$ .220	\$33.740
2	N/A	1,000	\$25.140	\$9.460	\$ .750	\$ .000	\$1.050	\$ .250	\$36.650
3	N/A	1,500	\$27.920	\$9.460	\$17.480	\$ .000	\$1.050	\$ .830	\$56.740
4	N/A	1,500	\$33.510	\$9.460	\$17.650	\$ .000	\$1.050	\$ .890	\$62.560
5	N/A	1,500	\$39.090	\$9.460	\$17.810	\$ .000	\$1.050	\$ .940	\$68.350
6	N/A	1,500	\$47.470	\$9.460	\$18.060	\$ .000	\$1.050	\$1.020	\$77.060

### FOOTNOTE(S)

For Periods 3-6 BHR includes amount withheld for working dues.

Pension (No Pension for Period 1 + 2) - Includes an amount for Pension and amount equal to 3% of the Basic Hourly Rate for National Employees Benefit Board (NEBF). Both pension and NEBF are factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

Vacation (Periods 5-6) - Included in the Basic Hourly Rate

Other - Includes an amount for LMCC (No LMCC for Period 1 +2) and NEIF.

Note: Rates listed above are for ZONE A. (Zone B is defined as all work in excess of 32 road miles from nearest basing point. The basing point shall be the main post office in the following cities: Camarillo, Oxnard, Santa Paula, Ventura and Oak View.) All workers performing work in Zone B shall receive \$5.00 per hour above the Zone A Basic Hourly Rate.

\*\* Journeyman Predetermined Increases:

Effective 7/26/2021: \$1.00 increase to wages and/or fringes.

Effective 12/27/2021: \$1.21 increase to wages and/or fringes.

Effective 7/25/2022: \$1.16 increase to wages and/or fringes.

Effective 12/26/2022: \$1.34 increase to wages and/or fringes.

Effective 7/31/2023: \$1.29 increase to wages and/or fringes.

Effective 12/25/2023: \$1.45 increase to wages and/or fringes.

Effective 7/29/2024: \$1.35 increase to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

### PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an 8,000-hour program. Base upgrades on the above OJT hours column for those apprentices working on projects bid under these 2021-1 determinations. *Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.