



SAN BERNARDINO COUNTY 2021-1

ZONE "A" ONLY – THIRD SHIFT

Determination: 2021-1

Issue Date: 08-22-2020

Expire Date: 05-31-2021 *

Craft/Classification: Electrician, Inside Wireman

Indentured/Other: ZONE A - 3rd Shift

Shift: 3

Counties: San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	12	N/A	\$22.730	\$10.760	\$6.680	\$0.000	\$0.000	\$0.000	\$34.170
2	12	N/A	\$28.420	\$10.760	\$7.500	\$0.000	\$780	\$800	\$48.260
3	12	N/A	\$34.100	\$10.760	\$8.990	\$0.000	\$780	\$890	\$55.520
4	12	N/A	\$39.780	\$10.760	\$10.490	\$0.000	\$780	\$980	\$62.790
5	12	N/A	\$48.310	\$10.760	\$12.750	\$0.000	\$780	\$1.100	\$73.700

FOOTNOTE(S)

Zone A is defined as the portion of the San Bernardino County 80 road miles from San Bernardino City Hall at 290 N D Street in San Bernardino, CA 93401. For projects located outside Zone A, the Zone B rates apply.

Pension -- includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- (excluding Period 1) Includes amounts for LMCC, Industry Fund (1% of BHR) and Administrative Maintenance Fund (0.5% of BHR). Industry Fund and Administrative Maintenance Fund are factored at the applicable overtime multiplier.

* No Predetermined Increases

PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an **8,000-hour** program. Base upgrades on the following calculations: 8,000 hours divided by 5 periods, which equals upgrades every **1,600 hours** for those apprentices working on projects bid under these **2021-1** determinations. **However, the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.90 in Training at this time for period 1. Please increase the pay to include the difference of at least \$0.12 in Training at this time for periods 2 thru 5. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.