



# SAN BERNARDINO COUNTY 2021-1

## ZONE "B" ONLY – FIRST SHIFT

**Determination:** 2021-1

**Issue Date:** 08-22-2020

**Expire Date:** 05-31-2021 \*

**Craft/Classification:** Electrician, Inside Wireman

**Indentured/Other:** ZONE B

**Shift:** 1

**Counties:** Inyo, Mono, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	12	N/A	\$23.300	\$10.760	\$ .700	\$ .000	\$ .000	\$ .000	\$34.760
2	12	N/A	\$29.130	\$10.760	\$7.520	\$ .000	\$ .880	\$ .820	\$49.110
3	12	N/A	\$34.950	\$10.760	\$9.020	\$ .000	\$ .880	\$ .900	\$56.510
4	12	N/A	\$40.780	\$10.760	\$10.520	\$ .000	\$ .880	\$ .990	\$63.930
5	12	N/A	\$49.510	\$10.760	\$12.790	\$ .000	\$ .880	\$1.130	\$75.070

### FOOTNOTE(S)

Zone B includes all of Inyo and Mono County and the portion of San Bernardino County over 80 miles from San Bernardino City Hall at 290 North D Street in San Bernardino, CA 93401.

BHR -- Includes amount withheld for working dues.

Pension -- Includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- (excluding Period 1) Includes amounts for LMCC, Industry Fund (1% of BHR) and Administrative Maintenance Fund (0.5% of BHR). Industry Fund and Administrative Maintenance Fund are factored at the applicable overtime multiplier.

\*No Predetermined Increases.

### PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an **8,000-hour** program. Base upgrades on the following calculations: 8,000 hours divided by 5 periods, which equals upgrades every **1,600 hours** for those apprentices working on projects bid under these **2021-1** determinations. **However, the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.90 in Training at this time for period 1. Please increase pay to include the difference of at least \$0.02 in Training at this time for periods 2 thru 5. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.