



# SAN BERNARDINO COUNTY 2021-1

## ZONE "B" ONLY – THIRD SHIFT

**Determination:** 2021-1

**Issue Date:** 08-22-2020

**Expire Date:** 05-31-2021 \*

**Craft/Classification:** Electrician, Inside Wireman

**Indentured/Other:** ZONE B - 3rd Shift

**Shift:** 3

**Counties:** Inyo, Mono, San Bernardino

| Period | Duration Months | OJT Hours | Basic Hourly Rate | Health & Welfare | Pension  | Vacation/Holiday | Training | Other   | Total Hourly Rate |
|--------|-----------------|-----------|-------------------|------------------|----------|------------------|----------|---------|-------------------|
| 1      | 12              | N/A       | \$30.620          | \$10.760         | \$ .920  | \$ .000          | \$ .000  | \$ .000 | \$42.300          |
| 2      | 12              | N/A       | \$38.270          | \$10.760         | \$7.800  | \$ .000          | \$ .880  | \$ .950 | \$58.660          |
| 3      | 12              | N/A       | \$45.920          | \$10.760         | \$9.350  | \$ .000          | \$ .880  | \$1.070 | \$67.980          |
| 4      | 12              | N/A       | \$53.580          | \$10.760         | \$10.910 | \$ .000          | \$ .880  | \$1.190 | \$77.320          |
| 5      | 12              | N/A       | \$65.060          | \$10.760         | \$13.250 | \$ .000          | \$ .880  | \$1.360 | \$91.310          |

### FOOTNOTE(S)

Zone B includes all of Inyo and Mono County and the portion of San Bernardino County over 80 miles from San Bernardino City Hall at 290 North D Street in San Bernardino, CA 93401.

BHR -- Includes amount withheld for working dues.

Pension -- Includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- (excluding Period 1) Includes amounts for LMCC, Industry Fund (1% of BHR) and Administrative Maintenance Fund (0.5% of BHR). Industry Fund and Administrative Maintenance Fund are factored at the applicable overtime multiplier.

\*No Predetermined Increases.

### PAY UPGRADE INFORMATION

The ABC So-Cal Electrical program is an **8,000-hour** program. Base upgrades on the following calculations: 8,000 hours divided by 5 periods, which equals upgrades every **1,600 hours** for those apprentices working on projects bid under these **2021-1** determinations. **However, the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.90 in Training at this time for period 1. Please increase the pay to include the difference of at least \$0.02 in Training at this time for periods 2 thru 5. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.