### PAY UPGRADE INFORMATION

The ABC LA/Ventura Merit Training Trust Electrical program is an **8,000-hour program**. Base upgrades on the above OJT hours column for those apprentices working on projects bid under these **2020-1** determinations. **However, the ABC LA/Ventura Merit Training Trust Training Contribution Requirement is $0.90. Please increase pay to include the difference of at least $0.90 in training at this time for period 1. Please increase pay to include the difference of at least $0.17 in training at this time for periods 2 thru 5. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. **See Notice of Understanding for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.**

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### GENERAL PREVAILING WAGE APPRENTICE RATES

**APPRENTICE INFORMATION**

<table>
<thead>
<tr>
<th>Period</th>
<th>Duration Months</th>
<th>OJT Hours</th>
<th>Hourly Rate</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation/Holiday</th>
<th>Training</th>
<th>Other</th>
<th>Hourly Total Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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<td>$20,000</td>
<td>$9,040</td>
<td>$620</td>
<td>$730</td>
<td>$720</td>
<td>$1,410</td>
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<td>$720</td>
<td>$720</td>
<td>$56,970</td>
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</tbody>
</table>

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**Footnote(s):**

Pension -- Includes an amount equal to 3% of the Basic Hourly Rate for NEBF which is factored at the applicable overtime multiplier.

Other -- Includes amounts for LMCC ($0.28) and AMF. Amount for AMF is equal to 0.6% of the Basic Hourly Rate and is factored at the applicable overtime multiplier.

**Pre-determined Increases**

Effective December 29, 2020, an increase of $3.20 to be allocated to wages and/or employer payments.

Effective December 29, 2021, an increase of $3.75 to be allocated to wages and/or employer payments.

Effective December 26, 2022, an increase of $3.75 to be allocated to wages and/or employer payments.

There may be corresponding pre-determined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4770 or send to the following address:

Department of Industrial Relations
Office of the Director - Research Unit
P.O. Box 420903
San Francisco, CA 94142-0903