VENTURA COUNTY 2019-2
THIRD SHIFT

GENERAL PREVANGING WAGE APPRENTICE RATES
APPRENTICE INFORMATION

<table>
<thead>
<tr>
<th>Period</th>
<th>Duration</th>
<th>OJT Hours</th>
<th>Hourly Basic Rate</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation /Holiday</th>
<th>Training</th>
<th>Other</th>
<th>Hourly Total Rate</th>
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<tbody>
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Footnote(s):
For Periods 2-6 BHR includes amount withheld for working dues.

Pension (No Pension for Period 1 + 2) - Includes an amount for pension and an amount equal to 3% of the Basic Hourly Rate for National Employees Benefit Board (NEBB). Both pension and NEBB are factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

Vacation (Periods 5-6) - Included in the Basic Hourly Rate

OTHER includes an amount forLMCC (No LMCC for Periods 1-2)

Note: Rates listed above are for ZONE A. (Zone B is defined as all work in excess of 32 road miles from nearest basking point. The basking point shall be the main post office in the following cities: Camarillo, Oxnard, Santa Paula, Ventura and Oak View.) All workers performing work in Zone B shall receive $5.00 per hour above the Zone A Basic Hourly Rate.

**Journeyman Predetermined Increases:
Effective 12/30/2019: $1.00 increase to wages and/or fringes
Effective 7/27/2020: $0.80 increase to wages and/or fringes

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations
Office of the Director - Research Unit
P.O. Box 423803
San Francisco, CA 94142-0603

PAY UPGRADE INFORMATION
The LA/Ventura Merit Training Trust Electrical program is an 8,000-hour program. Base upgrades on the above OJT hours column for those apprentices working on projects bid under these 2019-2 determinations. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See Notice of Understanding for current LA/Ventura Merit Training Trust Pay Upgrade/Upgrade On Hold information and Training Contributions.