



Southern California Chapter

Federal Projects:

- Journeyperson’s rate can be obtained from the Federal Davis Bacon website <http://www.wdol.gov/dba.aspx#0>
- Select the following criteria and the county where the project is located:

By Selection criteria beginning with:

State: CALIFORNIA
County: Al
Construction Type: BUILDING (Types of Construction Under DBA)
WD Number: CA1
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- The apprentice is paid a percentage of the journeyperson’s base rate and the same percentage of the journeyperson fringes.
- Once you’ve determined the correct level, calculations should be as follows:
 - Total Hourly Rate (apprentice total base rate plus apprentice total fringes)
 - ABC Benefit Trust Fund Contributions
 - ABC Training Trust Fund Contributions
 - = Apprentice Taxable Wages (must be at least the base rate required per DOL)
- Contractors will need to keep track of apprentices’ hours from the point of dispatch and apply rate increases according to the DAS requirements.
- The taxable wages must be at least the Apprentice Base Rate per DOL (Journeyperson’s base x Apprentice percentage per the level).
- If ABC Benefit and Training Trust amounts are greater than the apprentice total fringe benefits amount per DOL (Journeyperson fringe benefits x Apprentice percentage), the contractor is responsible for the difference.
- If you provide the apprentice with additional approved benefits, you can deduct the cost of the benefits from the amount left in the Fringes. The taxable wages must meet the minimum required per the wage sheet.

EXAMPLE: *Plumber – Riverside County - Apprentice dispatched at the 5th level – 60%*
Journeyman Base Rate = \$45.96
Journeyman Fringes = \$20.71
Apprentice Base Rate = \$45.96 x 60% = \$27.58 (taxable wages – must meet at least hr Federal minimum wage)
Apprentice Fringes = \$20.71x 60% = \$12.43
Total Hourly Rate = \$40.01 (\$27.58 + \$12.43)
ABC Benefit Trust - \$5.73 (As of June 1, 2016, increases to \$6.15)
ABC Training Trust - \$.90
No other benefits provided by you
Taxable Wage \$33.38

The plumbing apprentice will advance to the next level and get a pay increase when 5400 OJT hours and 30 months in the program are completed.