



# SAN BERNARDINO COUNTY 2021-1

## FIRST SHIFT

### GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

**Determination:** 2021-1

**Issue Date:** 08-22-2020

**Expire Date:** 08-31-2021 \*\*

**Craft/Classification:** Plumber, Pipefitter, Steamfitter

**Shift:** 1

**Counties:** Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	12	N/A	\$23.820	\$0.000	\$0.380	\$0.000	\$1.680	\$1.210	\$27.090
2	12	N/A	\$26.580	\$9.410	\$0.380	\$0.000	\$1.750	\$1.270	\$39.390
3	12	N/A	\$31.780	\$8.910	\$7.430	\$0.000	\$1.760	\$1.270	\$51.150
4	12	N/A	\$36.970	\$8.910	\$7.810	\$0.000	\$1.810	\$1.270	\$56.770
5	12	N/A	\$42.170	\$8.910	\$8.240	\$0.000	\$1.840	\$1.270	\$62.430

### FOOTNOTE(S)

**Basic Hourly Rate:** includes an amount withheld for Dues Check Off which is not factored into overtime and an amount for Vacation factored at 1.5 times for all overtime. Dues Check Off: Period 1: \$1.35, Periods 2-5: \$1.85. Vacation: Period 1: \$1.76, Period 2: \$2.06, Period 3: \$2.36, Period 4: 2.65, Period 5: \$2.95

**Pension:** Includes amounts for Pension, National Pension and Retiree's Christmas Fund

**Vacation:** Included in the Basic Hourly Rate, factored at 1.5 times for all overtime.

**Other:** Includes amounts for PIPE, LMCC, and CED (Contractor Education Development Fund)

\*\*Journeyman and Apprentice Predetermined Increases:

09-01-2021: \$2.26 to be allocated to wages and/or fringes.

09-01-2022: \$2.26 to be allocated to wages and/or fringes.

09-01-2023: \$2.35 to be allocated to wages and/or fringes.

09-01-2024: \$2.50 to be allocated to wages and/or fringes.

09-01-2025: \$2.50 to be allocated to wages and/or fringes.

There may be corresponding wage allocations for the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

### PAY UPGRADE INFORMATION

The ABC So-Cal Plumbing program is a 7,200-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every 1,440 hours for those apprentices working on projects bid under these 2021-1 determinations. *However, the ABC So-Cal Health & Welfare Requirement is \$6.45 per hour. Please increase pay to include the difference of at least \$6.45 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.