ORANGE COUNTY 2020-1
FIRST SHIFT

GENERAL PREVAILING WAGE APPRENTICE RATES
APPRENTICE INFORMATION

<table>
<thead>
<tr>
<th>Determination: 2020-1</th>
<th>Issue Date: 02-22-2020</th>
<th>Expiration Date: 08-31-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craft/Classification: Plumber, Pipefitter, Steamfitter</td>
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</table>

<table>
<thead>
<tr>
<th>Period</th>
<th>Duration Months</th>
<th>O.T. Hours</th>
<th>Hourly Basic Rate</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation/Holiday</th>
<th>Training</th>
<th>Other</th>
<th>Hourly Total Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>12</td>
<td>0</td>
<td>$20.830</td>
<td>$9.160</td>
<td>$380</td>
<td>$1,150</td>
<td>$1,210</td>
<td>$35.380</td>
<td>$58.500</td>
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<td>$60.500</td>
<td>$111.500</td>
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Footnote(s):
Basic Hourly Rate includes an amount withheld for Does Check Off which is not factored into overtime and an amount for vacation factored at 1.5 times for all overtime. Does Check Off: Period 1: $1.35, Periods 2-5: $1.85. Vacation: Period 1: $1.76, Period 2: $2.66, Period 3: $2.36, Period 4: 2.65, Period 5: $2.55

Pension: Includes amounts for Pension, National Pension, and Retiree's Christmas Fund
Vacation: Included in the Basic Hourly Rate, factored at 1.5 times for all overtime.
Other: Includes amounts for PIPE, LMCC, and CED (Contractor Education Development Fund)

**Journeyman and Apprentice Predetermined Increases:**
09-01-2020: $2.01 to be allocated to wages and/or fringe.
09-01-2021: $2.26 to be allocated to wages and/or fringe.
09-01-2022: $2.36 to be allocated to wages and/or fringe.
09-01-2023: $2.36 to be allocated to wages and/or fringe.
09-01-2024: $2.50 to be allocated to wages and/or fringe.
09-01-2025: $2.50 to be allocated to wages and/or fringe.

There may be corresponding wage calculations for the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:
Department of Industrial Relations
Office of the Director - Research Unit
P.O. Box 420803
San Francisco, CA 94142-0803

PAY UPGRADE INFORMATION
The ABC So-Cal Plumbing program is a 7,200-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every 1,440 hours for those apprentices working on projects bid under these 2020-1 determinations. **However, the ABC So-Cal Health & Welfare Requirement is $6.17 per hour. Please increase pay to include the difference of at least $6.17 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See Notice of Understanding for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.