### GENERAL PREVAILING WAGE APPRENTICE RATES

**APPRENTICE INFORMATION**

**Determination:** 2020-2  
**Issue Date:** 08-22-2020  
**Expire Date:** 08-31-2021  
**County:** Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

<table>
<thead>
<tr>
<th>Period</th>
<th>Duration</th>
<th>OJT Hours</th>
<th>Hourly Basic Rate</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Vacation/Holiday</th>
<th>Training</th>
<th>Other</th>
<th>Hourly Total Rate</th>
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</thead>
<tbody>
<tr>
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<td>12</td>
<td>$3,900</td>
<td>$8.410</td>
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<td>$1.270</td>
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<td>$26,770</td>
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<td>$1.270</td>
<td></td>
<td>$26,770</td>
</tr>
</tbody>
</table>

**Footnote(s):**

Basic Hourly Rate: Includes an amount withheld for Dues Check Off which is not factored into overtime and an amount for Vacation factored at 1.5 times for all overtime. Dues Check Off: Period 1: $1.35, Periods 2-5: $1.65. Vacation: Period 1: $1.75, Period 2: $2.00, Period 3: $2.36, Period 4: $2.65, Period 5: $2.95

- Pension: Includes amounts for Pension, National Pension and Retiree's Christmas Fund
- Vacation: Included in the Basic Hourly Rate, factored at 1.5 times for all overtime.
- Other: Includes amounts for PIPE, LMCC, and CED (Contractor Education Development Fund)

**Journeyman and Apprentice Predetermined Increases:**

- 09-01-2021: $2.26 to be allocated to wages and/or fringes
- 09-01-2022: $2.26 to be allocated to wages and/or fringes
- 09-01-2023: $2.35 to be allocated to wages and/or fringes
- 09-01-2024: $2.50 to be allocated to wages and/or fringes
- 09-01-2025: $2.50 to be allocated to wages and/or fringes

There may be corresponding wage allocations for the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

**Department of Industrial Relations**  
Office of the Director - Research Unit  
P.O. Box 420803  
San Francisco, CA  94142-0803

### PAY UPGRADE INFORMATION

The ABC So-Cal Plumbing program is a 7,200-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every 1,440 hours for those apprentices working on projects bid under these 2020-2 determinations. **However, the ABC So-Cal Health & Welfare Requirement is $6.45 per hour. Please increase pay to include the difference of at least $6.45 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.