



ORANGE COUNTY 2021-1

SECOND SHIFT

Determination: 2021-1
Expire Date: 08-31-2021 **
Shift: 2

Issue Date: 08-22-2020
Craft/Classification: Plumber, Pipefitter, Steamfitter
Counties: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	12	N/A	\$27.130	\$0.000	\$0.380	\$0.000	\$1.680	\$1.210	\$30.400
2	12	N/A	\$30.250	\$9.410	\$0.380	\$0.000	\$1.750	\$1.270	\$43.060
3	12	N/A	\$36.190	\$8.910	\$7.430	\$0.000	\$1.760	\$1.270	\$55.560
4	12	N/A	\$42.120	\$8.910	\$7.810	\$0.000	\$1.810	\$1.270	\$61.920
5	12	N/A	\$48.050	\$8.910	\$8.240	\$0.000	\$1.840	\$1.270	\$68.310

FOOTNOTE(S)

These Rates are for SHIFT 2 PAY.

Basic Hourly Rate: Includes an amount withheld for Dues Check Off which is not factored into overtime and an amount for Vacation factored at 1.5 times for all overtime. Dues Check Off: Period 1: \$1.35, Period 2-5: \$1.85. Vacation: Period 1: \$1.76, Period 2: \$2.06, Period 3: \$2.36, Period 4: \$2.65, Period 5: \$2.95

Pension: Includes amounts for Pension, National Pension and Retiree's Christmas Fund

Vacation: Included in the basic hourly rate, and factored at 1.5 for all overtime.

Other: Includes amounts for PIPE, LMCC, and CED (Contractor Education Development Fund)

**Journeyman and Apprentice Predetermined Increases:

09-01-2021: \$2.26 to be allocated to wages and/or fringes.

09-01-2022: \$2.26 to be allocated to wages and/or fringes.

09-01-2023: \$2.35 to be allocated to wages and/or fringes.

09-01-2024: \$2.50 to be allocated to wages and/or fringes.

09-01-2025: \$2.50 to be allocated to wages and/or fringes.

There may be corresponding wage allocations for the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

PAY UPGRADE INFORMATION

The ABC So-Cal Plumbing program is a 7,200-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every 1,440 hours for those apprentices working on projects bid under these 2021-1 determinations. *However, the ABC So-Cal Health & Welfare Requirement is \$6.45 per hour. Please increase pay to include the difference of at least \$6.45 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.