## PAY UPGRADE INFORMATION

The ABC So-Cal Plumbing program is a 7,200-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every 1,440 hours for those apprentices working on projects bid under these 2020-1 determinations. However, the ABC So-Cal Health & Welfare Requirement is $6.17 per hour. Please increase pay to include the difference of at least $6.17 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See Notice of Understanding for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.