**PAY UPGRADE INFORMATION**

The ABC So-Cal Plumbing program is a **7,200**-hour program. Base upgrades on the following calculations: 7,200 hours divided by 5 periods, which equals upgrades every **1,440 hours** for those apprentices working on projects bid under these **2020-2** determinations. **However, the ABC So-Cal Health & Welfare Requirement is $6.45 per hour. Please increase pay to include the difference of at least $6.45 in Health & Welfare at this time for period 1. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.