**PAY UPGRADE INFORMATION**

The ABC So-Cal Sheet Metal program is a 6,500-hour program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every **650 hours** for those apprentices working on projects bid under these **2019-2** determinations.

*Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.