



ORANGE COUNTY 2021-1

Determination: 2021-1

Issue Date: 02-22-2021

Expire Date: 06-30-2021 *

Craft/Classification: Sheet Metal Worker (HVAC)

Counties: Inyo, Los Angeles (Portions South Of A Straight Line Drawn Through Gorman And Big Pines), Mono, Orange, Riverside, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	812	\$19.310	\$6.220	\$5.710	\$0.000	\$0.820	\$0.680	\$32.740
2	6	812	\$21.730	\$6.220	\$5.920	\$0.000	\$0.820	\$0.680	\$35.370
3	6	812	\$24.140	\$6.220	\$6.140	\$0.000	\$0.820	\$0.680	\$38.000
4	6	812	\$26.550	\$6.220	\$6.350	\$0.000	\$0.820	\$0.680	\$40.620
5	6	812	\$28.970	\$11.120	\$6.560	\$0.000	\$0.820	\$0.680	\$48.150
6	6	812	\$31.380	\$11.120	\$6.780	\$0.000	\$0.820	\$0.680	\$50.780
7	6	812	\$33.800	\$11.120	\$6.990	\$0.000	\$0.820	\$0.680	\$53.410
8	6	812	\$36.210	\$11.120	\$7.200	\$0.000	\$0.820	\$0.680	\$56.030
9	6	812	\$38.620	\$11.120	\$7.420	\$0.000	\$0.820	\$0.680	\$58.660
10	6	817	\$41.040	\$11.120	\$7.630	\$0.000	\$0.820	\$0.680	\$61.290

FOOTNOTE(S)

Basic Hourly Rate - Includes amount for Working Dues.

Health & Welfare - Includes amount for SMOHIT and HRA.

Pension - Includes amount for 401(k). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages

Other - Includes amounts for Industry Fund, LMCT, & NEMI.

*No Predetermined Increases.

PAY UPGRADE INFORMATION

The ABC So-Cal Sheet Metal program is a **6,500-hour** program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every **650 hours** for those apprentices working on projects bid under these **2021-1** determinations. *However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020, and the ABC So-Cal Training Contribution Requirement is \$0.90 per hour. Please increase pay to include the difference of at least \$0.23 in H/W, and \$0.08 in Training for a total of \$0.31 at this time for periods 1 thru 4. Please increase pay to include the difference of at \$0.08 in Training at this time for periods 5 thru 10. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.*

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.