**PAY UPGRADE INFORMATION**

The ABC So-Cal Sheet Metal program is a 6,500-hour program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every 650 hours for those apprentices working on projects bid under these 2020-2 determinations. However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is $6.45 per hour as of June 1, 2020, and the ABC So-Cal Training Contribution Requirement is $0.90 per hour. Please increase pay to include the difference of at least $0.23 in H/W, and $0.08 in Training for a total of $0.31 at this time for periods 1 thru 4. Please increase pay to include the difference of at $0.08 in Training at this time for periods 5 thru 10. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See Notice of Understanding for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.