



# VENTURA COUNTY 2021-1

## Second Shift

**Determination:** 2021-1  
**Expire Date:** 07-31-2021 \*\*  
**Shift:** 2

**Issue Date:** 08-22-2020  
**Craft/Classification:** Sheet Metal Worker (HVAC)  
**Counties:** San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$23.200	\$5.700	\$4.870	\$0.000	\$1.640	\$1.320	\$36.730
2	6	N/A	\$25.780	\$5.700	\$5.070	\$0.000	\$1.640	\$1.320	\$39.510
3	6	N/A	\$28.360	\$5.700	\$5.270	\$0.000	\$1.640	\$1.320	\$42.290
4	6	N/A	\$30.930	\$5.700	\$5.470	\$0.000	\$1.640	\$1.320	\$45.060
5	6	N/A	\$33.520	\$5.700	\$13.360	\$0.000	\$1.640	\$1.320	\$55.540
6	6	N/A	\$36.090	\$5.700	\$14.150	\$0.000	\$1.640	\$1.320	\$58.900
7	6	N/A	\$38.670	\$5.700	\$14.950	\$0.000	\$1.640	\$1.320	\$62.280
8	6	N/A	\$41.250	\$5.700	\$15.740	\$0.000	\$1.640	\$1.320	\$65.650
9	6	N/A	\$43.820	\$5.700	\$16.530	\$0.000	\$1.640	\$1.320	\$69.010
10	6	N/A	\$46.400	\$5.700	\$17.330	\$0.000	\$1.640	\$1.320	\$72.390

### FOOTNOTE(S)

Basic Hourly Rate includes an amount for dues check-off.

Pension -- Periods 1-4 include National Pension Fund and 401(A) Base Plan. Periods 5-8 include Local Pension Fund in addition to National Pension Fund and 401(A) Base Plan.

Vacation/Holiday -- included in the Basic Hourly Rate.

Other -- includes amounts for Local Industry Fund and LMCC.

#### PREDETERMINED INCREASES

Effective 8/1/2021: an increase of \$2.75 allocated to the following: \$0.05 to Training and \$2.70 to wages and/or fringes.

Effective 8/1/2022: an increase of \$2.75 allocated to the following: \$0.01 to Other and \$2.74 to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

### PAY UPGRADE INFORMATION

The ABC So-Cal Sheet Metal program is a **6,500-hour** program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every **650 hours** for those apprentices working on projects bid under these **2021-1** determinations. **However, the ABC So-Cal Health and Welfare (H/W) for the apprentices is \$6.45 per hour as of June 1, 2020. Please increase pay to include the difference of at least \$0.75 in H/W at this time for periods 1 thru 10. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.