 PAY UPGRADE INFORMATION

The ABC So-Cal Sheet Metal program is a 6,500-hour program. Base upgrades on the following calculations: 6,500 hours divided by 10 periods, which equals upgrades every 650 hours for those apprentices working on projects bid under these 2019-2 determinations. **However, the ABC So-Cal minimum Training Contribution is $0.90 per hour. Please increase pay to include the difference of at least $0.08 in training at this time for periods 1 thru 10. Please refer to ABC website under Notice of Understanding for possible rate increase on or around every June 1.**

The information contained in the box above is provided strictly by the State of California. ABC So-Cal does not take responsibility for ANY of the calculations or dollar amounts shown in the bordered areas. It is recommended to periodically recheck the information for revisions. See **Notice of Understanding** for current ABC So-Cal Health and Welfare rates/Pay Upgrade/Upgrade On Hold information and Training Contributions.

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**ORANGE COUNTY 2019-2**

**Indentured 1-1-11 to 12-31-15**

**GENERAL PREVAILING WAGE APPRENTICE RATES**

**APPRENTICE INFORMATION**

**Craft/Classification:** Sheet Metal Worker (HVAC)

**Ind. fr. 1-1-11 to 12-31-15**

**Footnote(s):**

This wage determination applies to apprentices indentured from January 1, 2011 to December 31, 2015.

Basic Hourly Rate - Includes amount for Working Dues
Health & Welfare - Includes amount for SMOHIT and HRA
Pension - Includes amount for 401(k). Pursuant to Labor Code Sections 17731 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages
Other - Includes amounts for Industry Fund, LMCT, & NEIM.

*No Predetermined Increases.*